

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

REGULAR PUBLIC MEETING MINUTES

October 29, 2018

District Conference Room

Roll Call – Executive Session

Upon roll call at 7:30 P.M., the Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan (ABSENT). Messrs. Becker, Bunting, Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; was also present.

The meeting was called to order by the Board president at 7:30 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Porro and seconded by Mr. Rukaj and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Regular Public Meeting

Upon roll call at 8:04 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday, and Quinlan (ABSENT). Messrs. Becker, Bunting, Butto, Porro, and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and was also present.

The meeting was called to order by the Board president at 8:05 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Castor further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT’S REPORT

Mrs. Castor invited Ms. Goodrich, RHS, Student Board Representative, and Ms. Durkin, IHHS, Student Board Representative, to present their reports as follows: Ms. Goodrich stated: 1) the Fall Sports teams are doing well; the playoffs are scheduled on Friday for the Football Team; 2) a Coffee House is scheduled on November 28; 3) Holiday Festival plans are being made; 4) the Freshman Outreach Program, Stress and Time Management, was a very valuable program for students; and 5) diversity activities will be scheduled monthly promoting diversity throughout the school year. Ms. Durkin stated: 1) the Fall Sports teams are doing well; 2) the Hot Dog Costume Contest ends this week; all funds raised will be donated to a Charity; 3) the first Wellness Wednesday event was scheduled last week and the IHHS student body enjoyed the activity; 4) the IHHS National Honor Society Induction was held last week; 5) the IHHS World Languages National Honor Society Induction is scheduled on November 14; 6) the PowderPuff Game is scheduled on October 30; 7) a Coffee House is scheduled on October 30; and 8) Spirit Week is scheduled during the week of October 29.

SUPERINTENDENT’S REPORT

Mrs. MacKay reported that she attended the Wyckoff Coordinating Council Meeting on October 17 and a topic of discussion was the importance of student’s learning to manage stress.

She also reported that Atlantic Health has donated two AEDs for each high school. Mrs. MacKay thanked Atlantic Health for its very generous donation.

Mrs. MacKay introduced Mr. Wolff, District Security Coordinator, who discussed the District’s Continuity of Operations Plan. A brief question and answer session followed Mr. Wolff’s presentation, and Mrs. MacKay thanked Mr. Wolff for his presentation.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by BUTTO Seconded BECKER to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about teacher coverages in some of the Math classes at IHHS.

Mrs. MacKay thanked the members for their comments and stated that she will speak with the supervisor and building principal about this matter.

B. Moved by PORRO Seconded RUKAJ to close public discussion of agenda items and to re-enter the Regular Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motion was approved by roll call:

Moved by: RUKAJ Seconded: BUNTING

To approve Special Public Meeting Minutes of September 5, 2018.

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday ✓,
Porro ✓, Quinlan ABSENT, Rukaj ✓, Butto ✓, Castor ✓

The following motion was approved by roll call:

Moved by: RUKAJ Seconded: BECKER

To approve Closed and Action/Work Session Minutes of September 17, 2018.

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday ABSTAIN,
Porro ✓, Quinlan ABSENT, Rukaj ✓, Butto ✓, Castor ✓

The following motion was approved by roll call:

Moved by: BECKER Seconded: RUKAJ

To approve Closed and Regular Public Meeting Minutes of September 24, 2018.

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday ✓,
Porro ✓, Quinlan ABSENT, Rukaj ✓, Butto ✓, Castor ✓

The following motions were approved by roll call: P1 – PO2

Moved by: PORRO Seconded: BUNTING

PERSONNEL

- P1. To approve the *Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective for the period July 1, 2016 through June 30, 2021.*
- P2. To approve the *Sidebar Agreement to the Collective Negotiations Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.*
- P3. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
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Graziella LiCalzi-Lazzara	BA to BA+15	\$45,273.60 to \$47,144.80	September 1, 2015
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P4. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Robert Petrella	BA to BA+15	\$48,374 to \$49,247	February 1, 2016

P5. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Christopher Anzano	BA+15 to MA	\$51,692 to \$52,220	September 1, 2016
Christopher Cornetto	MA+15 to MA+30	\$69,619 to \$72,040	September 1, 2016
Lauren Damstrom	BA+15 to MA	\$52,694 to \$53,500	September 1, 2016
Sandra Gordon	MA+15 to MA+30	\$60,701 to \$62,557	September 1, 2016
Samantha Janiszak	BA to BA+15	\$51,759 to \$52,694	September 1, 2016
Kathleen Jerzewski	MA to MA+15	\$59,459 to \$60,701	September 1, 2016
Elizabeth Johnson	MA to MA+15	\$63,133 to \$64,453	September 1, 2016
Christine Kelly	MA+15 to MA+30	\$54,618 to \$57,657	September 1, 2016
Kate Killby	Doctorate	\$1,871	September 1, 2016
Allison Lombardi	BA to BA+15	\$50,689 to \$51,692	September 1, 2016
Allison Schachtel	MA to MA+15	\$51,217 to \$52,286	September 1, 2016
Lauren Smalley	BA+15 to MA	\$55,701 to \$57,342	September 1, 2016

P6. To confirm the reappointment of tenured and non-tenured, certificated District staff effective for the period September 1, 2016 – June 30, 2017, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Richard Albanese	Science	RHS	MA/20	\$94,904 ^{B/3}
Annmarie Anderson	Science	IHHS	BA+15/12	63,563
Kim Angerson	Science	RHS	MA/15	72,964 ^A
Staci Anson	Social Studies	RHS	MA+30/17	87,375 ^A
Christopher Anzano	Physical Education/Health	IHHS	MA/4	52,220
Mark Aramburu	Physical Education/Health	IHHS	MA/20	94,904 ^{B/2}
Lee Barber	Mathematics	RHS	MA/15	72,964 ^B
Marisa Barnes	Science	RHS	BA/12	60,779 ^B
Pierre Barreau	World Languages	District	MA+30/20	101,461 ^B
Thomas Basili	English	District	BA+15/9	58,931 ^A
Karli Basilicato	Health	RHS	BA/11	59,487 ^A
Kimberly Batti	Art	IHHS	MA+30/8	62,557 ^A
Peter Bedell	Applied Technology	District	MA+15/20	96,876 ^A
Lauren Bednarczyk	Science	RHS	BA/8	55,366
Diane Belinfanti	Special Education	RHS	MA+15/11	66,045
Kenneth Bellottie	Math	IHHS	MA+30/12	69,751 ^A
Lauren Bergrin	Special Education	IHHS	MA/2	50,011
Amanda Bien	Science	IHHS	MA/8	59,459
Steevi Brandt	English	IHHS	BA/2	48,374
Joanne Braun	Science	IHHS	MA+30/20	101,461 ^B
Elisa Britnell	World Languages	IHHS	MA+30/14	72,040 ^A
Adnan Brkovic	Science	IHHS	MA/5	53,500
Lauren Buchalski	Science	IHHS	BA/6	53,028 ^A
Janeine Bunagan	Math	IHHS	BA+15/4	51,692
Diane Caltagirone	Art	IHHS	BA+15/16	73,050 ^B
Hanna Cantwell	Math	IHHS	MA+30/7	60,664 ^A
Leonardo Castano	World Languages	RHS	MA+30/12	69,751 ^A

Matthew Caulfield	Math	RHS	MA/5	\$53,500
Stephanie Cece	School Psychologist ^e	RHS	MA+30/7	60,664
Elizabeth Cericola	.9 Business	IHHS	BA/17	65,092.50 ^A
Priscilla Cintron-Bashian	World Languages	IHHS	BA/11	59,487 ^A
Luz Ciprian	World Languages	RHS	BA/8	55,366 ^A
Michele Clancy	Special Education	IHHS	MA/18	83,600 ^B
Marc Conley	Special Education	RHS	MA+15/12	67,251 ^A
Christopher Cornetto	Science	IHHS	MA+30/14	72,040 ^A
Teresita Crane	Social Studies	RHS	MA+30/11	67,903 ^B
Robin Crossley	Family & Consumer Science	RHS	MA+30/15	76,490 ^{B/2}
Arlene Crugnola	Business	District	BA+15/18	78,155
Lauren Damstrom	Math	IHHS	MA/5	53,500 ^A
Laura Dantoni	Family & Consumer Science	District	BA/10	57,928
Karen Davidson	English	IHHS	MA+30/15	76,490 ^{B/2}
Tanushree Desai	School Psychologist	RHS	MA+30/2	53,899
Jennifer Dinan	Math	IHHS	MA+30/10	66,009 ^A
Laura Dondero	Guidance	RHS	MA/4	52,220
Shelby Drake	.8 English	IHHS	BA/3	39,748.80
James Drobinske	Applied Technology	RHS	MA/20	94,904 ^{B/4}
Barbara Duhig	Business	RHS	MA+30/20	101,461 ^{B/5}
Alyssa Mackenzie Durfee	.6 Social Studies	IHHS	MA/11	38,815.80 ^B
Tereena Elias	School Nurse	RHS	BA/9	56,592
Heidi Enslin-Velez	Science	RHS	BA/15	65,909 ^A
Sarah Epstein	Math	IHHS	MA/1	49,094
Ornella Eustice	English	RHS	MA/18	83,600 ^B
Jill Fackelman	Physical Education & Health	IHHS	MA/16	77,510 ^A
Gale Fanale	Business	IHHS	MA+30/16	81,584 ^{B/2}
John Fazio	Applied Technology	IHHS	MA+30/14	72,040 ^A
Dan Ferat	English	IHHS	MA+15/11	66,045 ^B
Concepcion Fernandez-Vilaseca	World Languages	RHS	MA/13	67,195
Melissa Ferro	Educational Media Specialist	RHS	MA+30/15	76,490 ^B
Mark Friedman	Music	IHHS	BA/17	72,325 ^B
Angela Funk	Social Studies	IHHS	BA+15/15	70,100 ^{B/1}
John Gaccione	Mathematics	RHS	MA+30/17	87,375 ^A
Kathryn Henry Gallagher	Special Education	IHHS	MA/5	53,500
Donna Garbaccio	School Nurse	IHHS	BA/14	62,754
Katherine Gaspar	Family & Consumer Science	RHS	MA+30/20	101,461 ^B
Thomas Gemborys	Science	IHHS	MA+15/15	74,490
Drew Gibbs	Physical Education	RHS	BA+15/20	87,204 ^B
Lauren Gibson	Art	RHS	MA/8	59,459 ^A
Jutta Gonzalez	Science	IHHS	MA/18	83,600 ^A
Sandra Gordon	Physical Education/Health	RHS	MA+30/8	62,557 ^A
Rebeca Gordy	Science ^e	RHS	BA+15/4	51,692
Michelle Gramazio	Special Education	IHHS	BA/5	51,759 ^A
Debora Greene	Business	IHHS	MA+30/12	69,751 ^B
Hailee Gregory	.6 Social Studies	RHS	MA/1	29,456.40
Ashley Gross-Green	Science ^h	RHS	MA+30/13	71,241
Nicholas Guttuso	Physical Education/Health	RHS	MA+30/5	57,657 ^A
James Hague	Physical Education/Health	IHHS	BA/16	69,800 ^{B/1}
Julie Haledjian	Physical Education/Health	IHHS	MA/5	53,500 ^A
Athanassios Haralambopoulos	Social Studies	RHS	BA+15/8	57,371 ^A
Mark Harley	Science	RHS	MA/7	57,342
Donna Harvey	Business	RHS	MA+30/15	76,490 ^{B/2}

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Carly Hausch	Mathematics	IHHS	MA/10	\$63,133 ^A
Susan Heerema	Music	District	BA/13	62,139 ^B
Ronald Heusser	Social Studies	IHHS	MA+30/16	81,584 ^{B/2}
Lisa Higbie	Art	District	BA/11	59,487
George Hill	Physical Education	IHHS	MA/20	94,904 ^{B/2}
Virginia Hixson	Math	RHS	BA/3	49,686
Andrew Hogan	Science	RHS	BA+15/5	52,694
Kevin Hogan	Special Education	IHHS	MA/4	52,220
Denise Holding	Science ^e	IHHS	MA/15	72,964
Gregory Hudak	Science	RHS	BA+15/19	82,335 ^{B/1}
Helen Hughes	Family & Consumer Science	IHHS	BA/20	83,362 ^B
Michael Ingrassia	Math ^c	IHHS	BA/1	47,534
Michael Ivanov	Social Studies	IHHS	BA/3	49,686
Scott Jackson	Social Studies	RHS	BA/15	65,909 ^{B/1}
Mark Jacobus	Math	IHHS	MA+30/12	69,751 ^A
Thomas Jaeger	Science	RHS	BA+15/7	55,701 ^A
Samantha Janiszak	Special Education	IHHS	BA+15/5	52,694
Kathleen Jerzewski	Science	IHHS	MA+15/8	60,701 ^A
Elizabeth Johnson	Social Studies	IHHS	MA+15/10	64,453 ^A
Christopher Jolin	Science	IHHS	MA/18	83,600 ^B
Christine Kamper	Social Studies	IHHS	BA+15/6	53,808
Peter Kanefke	Science	RHS	MA+30/17	87,375 ^{B/6}
Sharon Katz	Guidance	RHS	MA+30/15	76,490
Christine Kelly	Special Education	IHHS	MA+30/5	57,657
Josephine Kelly	World Languages	RHS	MA/20	94,904 ^{B/2}
Thomas Kersting	Student Assistance Coordinator	IHHS	MA+30/19	95,847 ^B
Daniel Keyser	English	IHHS	BA/5	51,759 ^A
Kate Killby	School Psychologist	IHHS	MA+30/7	60,664 ^{A/6}
Karen Klingner	Guidance	IHHS	MA+30/16	81,584 ^B
Matthew Kohlbrenner	Student Assistance Coordinator	RHS	MA+15/20	96,876 ^{B/3}
Christine Koons	Physical Education/Health	IHHS	BA/19	78,748 ^{B/1}
Laurie Kusma	World Languages	IHHS	BA/13	62,139 ^A
Maria LaBarbiera	Special Education	IHHS	MA+15/16	79,131 ^B
Edith LaChac	Educational Media Specialist	IHHS	MA+15/4	53,310
Jimena Ladino	.8 World Languages & .2 ESL	IHHS	MA/3	51,217
Daniel Laner	Social Studies	IHHS	BA/7	54,141 ^A
Joseph Leicht	Mathematics	IHHS	MA/20	94,904 ^{B/5}
Terence Lennon	Science	IHHS	BA/6	53,028
Karen Lereah	Resource Room	IHHS	MA+30/20	101,461 ^B
Graziella LiCalzi-Lazzara	.2 World Languages	IHHS	BA+15/9	11,786.20
Lynn Lions	World Languages	District	MA+30/9	64,451
Qintong Lucy Liu	World Languages	District	BA/10	57,928
Kimberly LoBello	Psychology	District	BA+15/11	62,272 ^A
Susan Loccke	English	RHS	MA/19	88,907 ^A
Allison Lombardi	Math	RHS	BA+15/4	51,692
Shannon Luke	Social Studies	IHHS	BA/5	51,759 ^A
Danielle Maglietta	Math	IHHS	BA/6	53,028 ^A
Melissa Maki	Guidance ^e	RHS	MA/5	53,500
Yonit Malina	.4 Social Worker	IHHS	MA+30/11	27,161.20
Nickolas Maloupis	Science	RHS	BA/4	50,689
Corrin Manzo	English	RHS	MA+30/12	69,751 ^B
Heather Manzo	English	RHS	MA/11	64,693 ^B
William Manzo	English	RHS	BA+15/14	66,295 ^B
Kimberly Marino	.4 Theatre	IHHS	BA/1	19,013.60
Debra Martin	Family& Consumer Science	IHHS	MA+30/20	101,461 ^{B/4}
Jill Matcovich	Special Education	RHS	MA/4	52,220
Christopher Mayer	Social Studies	District	BA+15/3	50,578

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Danielle McCartan	World Languages	RHS	MA+15/6	\$56,494 ^A
Courtney McDonough	Science	IHHS	MA+30/9	64,451 ^A
Sarah McGowan	Math	IHHS	MA/19	88,907 ^A
Cherie McLaughlin	World Languages	IHHS	MA+30/14	72,040 ^B
Michael Michels	Science	IHHS	MA+30/16	81,584 ^{B/2}
Danielle Migliacci	Business	RHS	BA/14	62,754 ^B
Vanessa Milner	Science	RHS	BA/2	48,374
Megan Mitchell	English	IHHS	MA/5	53,500
Giuseppina Monterey	Special Education ^F	RHS	MA/10	63,133
Nadia Mule	Social Studies	District	BA/2	48,374
Dominic Mulieri	Physical Education/Health	IHHS	BA/1	47,534
John Mungiello	Art	IHHS	MA/1	49,094
John Murphy	Social Studies	IHHS	BA/5	51,759
Austin Murphy-Park	.5 English	District	MA/7	28,671
Keri Myones	English	RHS	MA/7	57,342 ^A
Michael Nangle	Social Studies	RHS	MA/12	65,874 ^B
Vincent Nguyen	Science	IHHS	MA+15/5	54,618 ^A
Meredith Noah	Social Studies	RHS	MA+30/16	81,584 ^{B/2}
Carlin O'Hagan	English	RHS	BA/1	47,534
Matthew O'Neill	Math	RHS	BA/4	50,689
Matthew Occhipinti	Special Education	RHS	MA/18	83,600 ^B
Richard Ohren	Physical Education/Health	IHHS	MA+15/14	69,619 ^B
Hugo Ospina	World Languages	RHS	MA+30/13	71,241 ^B
Lona Ozrek	.5 Math ^K	RHS	BA/11	29,743.50
Pamela Pappas	Mathematics	RHS	BA+15/18	78,155 ^{B/1}
Michael Paravati	Social Studies	IHHS	MA+30/2	53,899
Michelle Patrickio	English	District	MA/10	63,133 ^A
Dianna Peller	English	IHHS	BA+15/11	62,272 ^A
Ronald Petherbridge	Science	District	BA+15/15	70,100 ^B
Robert Petrella	Special Education	RHS	BA+15/2	49,247
Jessica Peterson	English	IHHS	BA/3	49,686
Diane Pevny	Physical Education/Health	IHHS	MA/20	94,904 ^{B/5}
Vincenzino Piccinno	Guidance	RHS	MA+30/17	87,375
Daniel Poalillo	Science	IHHS	BA/9	56,592 ^A
Cheryl Porter-Avino	Social Worker	RHS	MA/6	55,338
Victor Provenzano	World Languages ^I	RHS	MA+30/2	53,899
Debra Pulito	School Psychologist ^H	RHS	MA+30/4	56,431
Sean Quirk	Art	RHS	MA/11	64,693 ^A
Emily Reitter	Music	District	BA/3	49,686
Elliot Richman ^M	Science	RHS	MA+30/14	72,040 ^{B/6}
Angela Rodriguez	World Languages	RHS	MA+30/11	67,903 ^A
Cherylin Roeser	English	IHHS	MA+30/20	101,461 ^{B/5}
David Russell	Science	RHS	MA/16	77,510 ^B
Thomas Russo	Physical Education/Health	IHHS	MA+30/6	59,048 ^A
Cynthia St. Clair	English	IHHS	MA+15/14	69,619 ^B
Andrea Saladino	Guidance	RHS	MA+30/18	90,922
Jonathan Samarro	English	RHS	MA/16	77,510 ^B
Jacqueline Sarracco	Instrumental Music	RHS	MA/20	94,904 ^{B/2}
Deborah Scanlon	Special Education	IHHS	BA+15/10	60,712 ^A
Allison Schachtel	Guidance	IHHS	MA+15/3	52,286
John Schilstra	Applied Technology	RHS	BA/13	62,139
Kaitlin Schutte	Special Education	RHS	MA+15/5	54,618 ^A
Deborah Schwarz	English	RHS	MA+15/11	66,045 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Melissa Shea	Art	District	BA/1	\$47,534
Eileen Shemon	.4 Physical Education	District	MA/10	25,253.20 ^A
Jennifer Sherry	Guidance	IHHS	MA/20	94,904 ^B
Ariel Shortino	Math	RHS	BA/5	51,759 ^A
Pamela Sibia	Social Studies	RHS	MA+30/12	69,751 ^B
Kimberly Sikora	School Nurse	RHS	BA+15/15	70,100 ^A
Laurie Sisto	World Languages	IHHS	BA/10	57,928 ^A
Nicoletta Sloviski	Mathematics	RHS	MA+30/14	72,040 ^A
Lauren Smalley	Social Studies	IHHS	MA/7	57,342 ^A
Kathleen Smith	Special Education ⁿ	RHS	BA+15/16	73,050 ^A
Joseph Spafford	Social Studies	RHS	MA+30/12	69,751 ^B
Jamie Sporn	English	RHS	MA+15/13	68,600 ^B
Margaret Stanczak	English	IHHS	BA/20	83,362 ^{B/1}
Kathleen Mallon Steier	English	RHS	MA/6	55,338 ^A
Leslie Stephen	Physical Education/Health	RHS	MA/20	94,904 ^{B/5}
Annette Sudol	LDT-C	IHHS	MA+30/20	101,461 ^{B/4}
Karen Szura	Physical Education/Health	RHS	MA+30/19	95,847 ^{B/3}
Stephen Tallis	World Languages	IHHS	MA+30/20	101,461 ^A
Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	101,461 ^{B/3}
Alexandra Tomaselli	Math	RHS	BA/5	51,759 ^A
Ivy Urdang	Social Studies	IHHS	MA+30/16	81,584 ^{B/6}
Linea Van Dyke	Mathematics	District	MA+15/17	82,194 ^B
David Van Hook	Physical Education/Health	RHS	MA+30/15	76,490 ^B
Cynthia VanderMolen	.4 Social Studies	RHS	MA/9	24,630 ^A
Joseph Verdon	English	IHHS	BA/5	51,759
Reina Viruet	World Languages	IHHS	MA/17	80,510 ^A
Marc Vogel	Science	RHS	MA+30/13	71,241
Timothy Walkowich	Science	HHS	MA+15/3	52,286
Michael Walty	Guidance	IHHS	MA+30/10	66,009 ^A
Elizabeth Wang	Math	District	BA/3	49,686
Lisa Wasserman	School Nurse	IHHS	BA/15	65,909
Patricia Wehran	World Languages	IHHS	MA+15/14	69,619 ^{B/2}
Kathleen Whaley	English	RHS	MA+15/20	96,876 ^B
Robert Wilson	Science	IHHS	MA+15/9	62,862
Thomas Witterschein	Social Studies	RHS	MA+30/16	81,584 ^{B/2}
Allison Wittlinger	Special Education	IHHS	BA+15/13	64,566 ^{B/1}
Christine Yarish	English	IHHS	BA/1	47,534
Michael Yasosky	Physical Education/Health	RHS	MA+15/15	74,490 ^{B/2}
Elba Zakrzewski	Guidance	IHHS	MA+15/17	82,194 ^B
Courtney Zizzo	Special Education	RHS	BA+15/10	60,712 ^B
Thomas Zullo	Science	RHS	BA/5	51,759

^ALongevity, Step A, \$1,625

^BLongevity, Step B, \$2,400

¹Longevity, Tier 1/BA, \$4,300

²Longevity, Tier 2/MA, \$5,000

³Longevity, Tier 3/MA, \$5,500

⁴Longevity, Tier 4/MA, \$6,000

⁵Longevity, Tier 5/MA, \$7,560

⁶Doctorate Stipend, \$1,871

^cEffective September 1 – 30, 2016

^dEffective September 1, 2016 – February 28, 2017

^eEffective February 27 – June 30, 2017

^fEffective May 30 – June 30, 2017

^gEffective April 1 – June 30, 2017

^hEffective September 1, 2016 – February 6, 2017

ⁱEffective November 17, 2016 – June 30, 2017

¹Effective September 1, 2016 – April 14, 2017

²Effective October 4, 2016 – June 30, 2017

³Effective September 1, 2016 – March 26, 2017

⁴Effective September 1, 2016 – April 1, 2017

⁵Effective September 1 – December 21, 2016

- P7. To confirm the appointment of William Cheval, IHHS, Guidance, Temporary, Leave Replacement (replacement for Diana Silva), MA, Step 1, \$49,094, effective for the period September 1, 2016 – June 30, 2017, not accruing tenure in the position.
- P8. To confirm the reappointment of tenured and non-tenured, certificated District Supplemental Teachers effective for the period September 1, 2016 – June 30, 2017, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Michael Glodava	RHS	MA/2	\$27,106
Hailee Gregory (.271)	RHS	MA/1	13,304.50
Jennifer Kummer	RHS	BA/3	26,930
Cari Laughman	RHS	MA/3	27,760
Jennifer Mawhinney ⁶	RHS	BA/9	30,673
Lona Ozrek ⁷	RHS	BA/11	25,096.50
Shelby Drake (.1355)	IHHS	BA/3	6,732.50
Austin Murphy-Park (.271)	IHHS	MA/7	15,540
Anne Roque	IHHS	MA/1	26,609
Susan Sautner	IHHS	MA/12	35,703
Janice Sheinberg	IHHS	MA/13	36,420 ⁸
Rosemarie Sturm	IHHS	BA/13	33,679 ⁹
Jaclyn Welsh	IHHS	BA/1	25,763

¹Longevity, \$875

²Longevity, \$950

³Effective September 1 – October 3, 2016 - .542 Math Supplemental and Effective October 4, 2016 – June 30, 2017 - .4065 Math Supplemental

⁴Effective April 1 – June 30, 2016

- P9. To confirm the reappointment of District ten- and twelve-month, tenured and non-tenured Administrative Assistants, full- and part-time, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the period July 1, 2016 - June 30, 2017, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
Rosemarie Ambrose	III/6	\$52,215 ⁵
Judy Bagar	II/Top+1	58,055 ⁵
Karen Bailey	IV/Top+1	64,250 ⁵
Lisa Blackowski	IV/Top+1	64,250
Karen Chamberlin	III/Top+1	59,825 ⁵
Cathryn Foschino	IV/Top+1	64,250 ⁵
Barbara Gaveglio	III/Top+1	59,825 ⁵
Teona Hargadon	II/7	43,595
Gina Huerta-Caro	II/Top+1	48,180 ⁵
Cheryl Kakascik	II/Top+1	48,180 ⁵
Robin Kazmierczak (.71)	II/6	29,940.70
Daniella Kesting	III/Top+1	59,825 ⁵
Connie Kuznekoff	III/Top+1	59,825 ⁵
Virginia Labinski (.71)	II/Top+1	34,207.80
Maureen Lambrix	IV/Top+1	64,250 ⁵
Patricia Long	II/Top+1	48,180 ⁵
Jeanette Lynch	III/Top+1	59,825
Heather Michels	II/Top+1	48,180

Jennifer Mola	III/Top+1	\$59,825 ⁴
Denise Pellegrino	II/Top+1	48,180
Kristen Peterson	II/Top+1	48,180 ²
Cathy Pezzuti	III/Top+1	59,825 ⁴
Lisa Sakellariadis	II/6	42,170
Sandra Sedlak	II/Top+1	48,180 ¹
Grace Stramiello	II/Top+1	58,055 ⁴
Jill Sweeney	IV/Top+1	64,250 ⁴
Diane Winters	II/Top+1	48,180

- ¹Plus longevity, \$1,500
- ²Plus longevity, \$1,000
- ³Plus longevity, \$1,300
- ⁴Plus longevity, \$1,800

P10. To confirm the reappointment of Technology Support Specialists for the period July 1, 2016 – June 30, 2017, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
David Conca	11	\$62,908 ⁴
Joel Reid	11	62,908 ³
Samuel Salvi	3	46,095
Matthew Zmigrodski	11	62,908 ⁴

- ¹Plus longevity, \$1,000
- ²Plus longevity, \$1,300
- ³Plus longevity, \$1,500
- ⁴Plus longevity, \$1,800

P11. To confirm the reappointment of Matt Zmigrodski, RHS, Head Technician, at an annual stipend of \$1,692, effective for the period July 1, 2016 – June 30, 2017, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*.

P12. To confirm the reappointment of twelve-month Custodial and Maintenance, tenured and non-tenured, personnel for the period July 1, 2016 – June 30, 2017, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021* as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Greg Aug ¹	8	\$61,030 ⁴
Mark Aug ¹	9	62,263 ^{2/4}
Caesar Baldi	9	58,372 ^{2/4/5}
Paul Cusack ¹	4 ^A	53,658 ⁴
Kenneth Doka	9	62,263 ^{2/4}
Brian Ernst	9	58,372 ^{2/4/5}
Gary Galek	9	65,668 ^{2/4/6}
Anthony Gesimondo ¹	2	43,180 ⁵
Hank Gregory ¹	9	62,263 ^{3/4}
Kirby Hummel ¹	9	65,668 ^{2/4}
Thomas Kindergan ¹	8	64,108 ⁴
Stephen Lascari ¹	9	58,372 ^{3/4}
James McBride ^{1/B}	1	41,380 ⁵

- ¹non-tenured
- ²Plus longevity, \$3,100

- ³Plus longevity, \$2,700
- ⁴Plus Black Seal Stipend, \$500
- ⁵Plus Second Shift Stipend, \$250
- ⁶In-Charge License, \$600

- ^AEffective July 1, 2016 – June 18, 2017
- ^BEffective September 19, 2016 – June 30, 2017

P13. To confirm the reappointment of an Out-of-District, One-to-One Instructional Aide effective for the 2016-17 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue a contract of employment as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Kathleen Tichacek	4	\$26,966

P14. To confirm the reappointment of Instructional Aides effective for the 2016-17 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
Thomas Bailey (.79)	IHHS	1	\$19,190
Bettina Curtiss	IHHS	4	26,966
Graziella LiCalzi-Lazzara (.79)	IHHS	4	21,303
Heather Johnson	IHHS	4	26,966 ¹
Donna Luberger	IHHS	4	26,966 ¹
Anthony Maniero (.79)	IHHS	1	19,190
Tiffany Mendez	IHHS	4 ²	26,966
Kathryn Munley	IHHS	4	26,966
Laurie Restieri (.79) ^A	IHHS	4	21,303
Deborah Rioux-Van Dine	IHHS	4	26,966 ³
Brian Rochford (.79)	IHHS	3	25,966
Joseph Sabella	IHHS	4	26,966 ³
Krista Seabrook (.79) ^B	IHHS	4	21,303
Jordana Tarlowe (.79)	IHHS	4	21,303
Vanessa Valdes (.79) ^C	IHHS	1	19,190
Madeline Dalie	RHS	2	25,041
Scott Dempster	RHS	3	25,966
Samantha Fontanella	RHS	4	26,966
Brian Gibbs (.79)	RHS	1	19,190
Laurie Lydecker	RHS	4	26,966 ³
Marie Saulpaugh (.38)	RHS	4	10,247
Suzanne Sia ^E	RHS	4	26,966
Raymond Soff ^D	RHS	4	26,966
Jeannine Wright ^F	RHS	1	24,291

- ¹Plus Longevity, \$300
- ²Plus Longevity, \$600
- ³Plus Longevity, \$900
- ⁴Title 1 Funds
- ^AEffective October 11, 2016 – June 30, 2017
- ^BEffective September 1 – October 7, 2016
- ^CEffective November 29, 2016 – June 30, 2017
- ^DEffective April 18 – June 30, 2017
- ^EEffective November 7, 2016 – June 30, 2017
- ^FEffective September 1 – October 16, 2016

- P15. To confirm the reappointment of full-time and part-time, ten-month Security Aides for the period September 1, 2016 – June 30, 2017, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
George Brigladora (.85)	IHHS	4	\$21,352.85
Connie Cheff (.85)	IHHS	4	21,352.85
Barbara Dirk (.43)	IHHS	3	10,458.03
Robert Jasinski (.85)	IHHS	4	21,352.85
Emanuel LaTerra	IHHS	4	25,121 ¹
Walter Meyers	IHHS	4	25,121 ¹
Kevin Mosca (.57)	IHHS	2	13,421.22
William Mulcahy (.85)	IHHS	4	21,352.85 ²
Salvatore DeSena (.85)	RHS	4	21,352.85
Paul Dispoto (.85)	RHS	4	21,352.85
Ronald Dubiel (.57)	RHS	3	13,862.97
Corinne Jasinski (.85)	RHS	4	21,352.85
Karen Leenstra (.85)	RHS	4	21,352.85
Linda Lucibello	RHS	4	25,121 ¹
Brian Mosca (.85)	RHS	2	20,014.10
Robert Smith (.85)	RHS	4	21,352.85

¹Plus longevity, \$1,350

²Plus longevity, \$1,550

- P16. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Lauren Bergrin	MA to MA+15	\$50,011 to \$51,055	February 1, 2017
Lauren Damstrom	MA to MA+15	\$53,500 to \$54,618	February 1, 2017
Kevin Hogan	MA to MA+15	\$52,220 to \$53,310	February 1, 2017
William Manzo	BA+15 to MA	\$66,295 to \$68,193	February 1, 2017
Jill Matcovich	MA to MA+15	\$52,220 to \$53,310	February 1, 2017
Christopher Mayer	BA+15 to MA	\$50,578 to \$51,217	February 1, 2017
Lauren Smalley	MA to MA+15	\$57,342 to \$58,540	February 1, 2017
Linea VanDyke	MA+15 to MA+30	\$82,194 to \$87,375	February 1, 2017

- P17. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Carly Hausch	MA to MA+15	\$63,133 to \$66,520	September 1, 2017
Kathleen Jerzewski	MA+15 to MA+30	\$60,701 to \$65,246	September 1, 2017
Elizabeth Johnson	MA+15 to MA+30	\$64,453 to \$68,378	September 1, 2017
Josephine Kelly	MA to MA+15	\$94,904 to \$97,476	September 1, 2017
Maria LaBarbiera	MA+15 to MA+30	\$79,131 to \$88,112	September 1, 2017
Kimberly LoBello	BA+15 to MA+15	\$62,272 to \$67,934	September 1, 2017
William Manzo	MA to MA+15	\$68,193 to \$75,543	September 1, 2017
Sarah McGowan	MA to MA+15	\$88,907 to \$97,476	September 1, 2017
Dominic Mulieri	BA to BA+15	\$47,534 to \$50,590	September 1, 2017
Vincent Nguyen	MA+15 to MA+30	\$54,618 to \$59,867	September 1, 2017
Matthew O'Neill	BA to BA+15	\$50,689 to \$53,652	September 1, 2017
Richard Ohren	MA+15 to MA+30	\$69,619 to \$77,543	September 1, 2017
Allison Schachtel	MA+15 to MA+30	\$52,286 to \$57,459	September 1, 2017
Jennifer Sherry	MA to MA+15	\$94,904 to \$97,476	September 1, 2017
Kathleen Steier	MA to MA+15	\$55,338 to \$59,386	September 1, 2017
Elba Zakrzewski	MA+15 to MA+30	\$82,194 to \$91,961	September 1, 2017

P18. To confirm the reappointment of tenured and non-tenured, certificated District staff effective for the period September 1, 2017 – June 30, 2018, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Richard Albanese	Science	RHS	MA/20	\$95,504 ^{B/4}
Annmarie Anderson	Science	IHHS	BA+15/13	65,389
Kim Angerson	Science	RHS	MA/16	77,972 ^A
Staci Anson	Social Studies	RHS	MA+30/18	91,961 ^A
Christopher Anzano	Physical Education/Health	IHHS	MA/5	54,458
Mark Aramburu	Physical Education/Health	IHHS	MA/20	95,504 ^{B/2}
Lee Barber	Mathematics	RHS	MA/16	77,972 ^{B/2}
Marisa Barnes	Science	RHS	BA/13	62,962 ^B
Pierre Barreau	World Languages	District	MA+30/20	102,061 ^B
Thomas Basili	English	District	BA+15/10	61,446 ^A
Karli Basilicato	Health	RHS	BA/12	61,462 ^A
Kimberly Batti	Art	IHHS	MA+30/9	65,246 ^A
Kenneth Bellottie	Math	IHHS	MA+30/13	72,064 ^A
Lauren Bergrin	Special Education	IHHS	MA+15/3	53,317
Steevi Brandt	English	IHHS	BA/3	50,717
Joanne Braun	Science	IHHS	MA+30/20	102,061 ^B
Jaclyn Brennecke	Math	RHS	BA/6	53,847
Elisa Britnell	World Languages	IHHS	MA+30/15	77,543 ^A
Adnan Brkovic	Science	IHHS	MA/6	56,157
Amy Brooks	English ^c	IHHS	BA/5	52,717
Janeine Bunagan	Math	IHHS	BA+15/5	53,652
Jenna Calderon	.3 Resource Room	RHS	BA/1	14,915.10
Diane Caltagirone	Art	IHHS	BA+15/17	76,349 ^B
Hanna Cantwell	Math	IHHS	MA+30/8	63,378 ^A
Leonardo Castano	World Languages	RHS	MA+30/13	72,064 ^A
Matthew Caulfield	Math	RHS	MA/6	56,157
Elizabeth Cericola	.9 Business	IHHS	BA/18	68,275.80 ^A
Ranjan Chattopadhyay	Science ^D	IHHS	MA+15/6	57,313
Nicole Chermark	Math	IHHS	BA/1	49,717
Priscilla Cintron-Bashian	World Languages	IHHS	BA/12	61,462 ^A
Luz Ciprian	World Languages	RHS	BA/9	57,387 ^A
Michele Clancy	Special Education	IHHS	MA/19	89,921 ^{B/2}
Marc Conley	Special Education	RHS	MA+15/13	69,423 ^A
Christopher Cornetto	Science	IHHS	MA+30/15	77,543 ^A
Teresita Crane	Social Studies	RHS	MA+30/12	70,434 ^B
Robin Crossley	Family & Consumer Science	RHS	MA+30/16	82,046 ^{B/2}
John Crouch	Science ^E	RHS	BA/1	49,717
Lauren Damstrom	Math	IHHS	MA+15/6	57,313 ^A
Laura Dantoni	Family & Consumer Science	District	BA/11	59,962
Karen Davidson	English ^c	IHHS	MA+30/16	82,046 ^{B/2}
Justin DeFeo	Business	RHS	MA+15/8	61,522
Scott Dempster	.2 Special Education	RHS	MA+30/1	11,048.40
Tanushree Desai	School Psychologist	RHS	MA+30/3	56,238
Patrick Desena	Business	District	BA/6	53,847
Jennifer Dinan	Math	IHHS	MA+30/11	68,378 ^A
Laura Dondero	Guidance	RHS	MA/5	54,458
Shelby Drake	English	IHHS	BA/4	51,717
James Drobinske	Applied Technology	RHS	MA/20	95,504 ^{B/4}
Alyssa Mackenzie Durfee	.6 Social Studies	IHHS	MA/12	39,934.20 ^B
Tereena Elias	School Nurse	RHS	BA/10	58,662

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Heidi Enslin-Velez	Science	RHS	BA/16	\$70,262 ^A
Sarah Epstein	Math	IHHS	MA/2	51,354
Ornella Eustice	English	RHS	MA/19	89,921 ^{B/2}
Jill Fackelman	Physical Education & Health	IHHS	MA/17	81,247 ^A
Gale Fanale	Business	IHHS	MA+30/17	88,112 ^{B/2}
John Fazio	Applied Technology	IHHS	MA+30/15	77,543 ^A
Dan Ferat	English	IHHS	MA+15/12	67,934 ^B
Concepcion Fernandez-Vilaseca	World Languages	RHS	MA/14	69,401
Franklin Ferrara	Science	RHS	MA/17	81,247
Melissa Ferro	Educational Media Specialist	RHS	MA+30/16	82,046 ^B
Mark Friedman	Music	IHHS	BA/18	75,862 ^B
Marissa Frissora	English	IHHS	MA/8	60,280
Angela Funk	Social Studies	IHHS	BA+15/16	73,512 ^{B/1}
John Gaccione	Mathematics	RHS	MA+30/18	91,961 ^A
Kathryn Henry Gallagher	Special Education	IHHS	MA/6	56,157
Donna Garbaccio	School Nurse	IHHS	BA/15	66,962
Katherine Gaspar Thomas	Family & Consumer Science	RHS	MA+30/20	102,061 ^{B/2}
Gemborys	Science	IHHS	MA+15/16	79,593
Drew Gibbs	Physical Education	RHS	BA+15/20	87,804 ^{B/1}
Lauren Gibson	Art	RHS	MA/9	62,370 ^A
Michael Glodava	.6 Applied Tech/SLE	District	MA/3	31,348.80
Jutta Gonzalez	Science	IHHS	MA/19	89,921 ^A
Sandra Gordon	Physical Education/Health	RHS	MA+30/9	65,246 ^A
Rebeca Gordy	Science	RHS	BA+15/4	52,720
Michelle Gramazio	Special Education	IHHS	BA/6	53,847 ^A
Debora Greene	Business	IHHS	MA+30/13	72,064 ^B
Hailee Gregory	Social Studies	RHS	MA/2	51,354
Ashley Gross-Green	Science	RHS	MA+30/14	73,248
Nicholas Guttuso	Physical Education/Health	RHS	MA+30/6	59,867 ^A
James Hague	Physical Education/Health	IHHS	BA/17	73,062 ^{B/1}
Julie Haledjian	Physical Education/Health	IHHS	MA/6	56,157 ^A
Mark Harley	Science ^u	RHS	MA/8	60,280
Donna Harvey	Business	RHS	MA+30/16	82,046 ^{B/2}
Carly Hausch	Mathematics	IHHS	MA+15/11	66,520 ^A
Susan Heerema	Music	District	BA/14	63,962 ^B
Ronald Heusser	Social Studies	IHHS	MA+30/17	88,112 ^{B/2}
Lisa Higbie	Art	District	BA/12	61,462
George Hill	Physical Education	IHHS	MA/20	95,504 ^{B/3}
Andrew Hogan	Science	RHS	BA+15/6	54,627
Kevin Hogan	Special Education	IHHS	MA+15/5	55,576
Gregory Hudak	Science	RHS	BA+15/20	87,804 ^{B/1}
Helen Hughes	Family & Consumer Science	IHHS	BA/20	83,962 ^{B/1}
Michael Ivanov	Social Studies	IHHS	BA/4	51,717
Scott Jackson	Social Studies	RHS	BA/16	70,262 ^{B/1}
Mark Jacobus	Math	IHHS	MA+30/13	72,064 ^A
Thomas Jaeger	Science	RHS	BA+15/8	58,192 ^A
Samantha Janiszak	Special Education	IHHS	BA+15/6	54,627
Kathleen Jerzewski	Science	IHHS	MA+30/9	65,246 ^A
Elizabeth Johnson	Social Studies	IHHS	MA+30/11	68,378 ^A
Christopher Jolin	Science	IHHS	MA/19	89,921 ^{B/2}
Christine Kamper	Social Studies	IHHS	BA+15/7	56,547
Peter Kanefke	Science	RHS	MA+30/18	91,961 ^{B/2/6}
Sharon Katz	Guidance	RHS	MA+30/16	82,046
Christine Kelly	Special Education	IHHS	MA+30/6	59,867
Josephine Kelly	World Languages	RHS	MA+15/20	97,476 ^{B/3}

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Thomas Kersting	Student Assistance Coordinator	IHHS	MA+30/20	\$102,061 ^{B/2}
Daniel Keyser	English	IHHS	BA/6	53,847 ^A
Kate Killby	School Psychologist	IHHS	MA+30/8	63,378 ^{A/6}
Karen Klingner	Guidance	IHHS	MA+30/17	88,112 ^B
Matthew Kohlbrenner	Student Assistance Coordinator	RHS	MA+15/20	97,476 ^{B/3}
Christine Koons	Physical Education/Health	IHHS	BA/20	83,962 ^{B/1}
Maryann Kopp	Special Education	IHHS	MA+15/11	66,520
Laurie Kusma	World Languages	IHHS	BA/14	63,962 ^A
Maria LaBarbiera	Special Education	IHHS	MA+30/17	88,112 ^B
Edith LaChac	Educational Media Specialist	IHHS	MA+15/5	55,576
Jimena Ladino	.6 World Languages & .4 ESL	IHHS	MA/4	53,248
Daniel Laner	Social Studies	IHHS	BA/8	56,187 ^A
Cari Laughman	Special Education	RHS	MA/4	53,248
Eunyeong Lee	Science ^F	IHHS	BA+15/9	59,726
Karen Lereah	Resource Room	IHHS	MA+30/20	102,061 ^B
Graziella LiCalzi-Lazzara	World Languages	IHHS	BA+15/10	61,446
Lynn Lions	World Languages	District	MA+30/10	66,743
Wenjie Liu	World Languages	District	MA/1	51,354
Kimberly LoBello	Psychology	District	MA+15/12	67,934 ^A
Susan Loccke	English	RHS	MA/20	95,504 ^A
Allison Lombardi	Math	RHS	BA+15/5	53,652
Shannon Luke	Social Studies	IHHS	BA/6	53,847 ^A
Danielle Maglietta	Math	IHHS	BA/7	54,987 ^A
Melissa Maki	Guidance	RHS	MA/6	56,157
Yonit Malina	.4 Social Worker	IHHS	MA+30/12	28,173.60
Corrin Manzo	English	RHS	MA+30/13	72,064 ^B
Heather Manzo	English	RHS	MA/12	66,557 ^B
William Manzo	English	RHS	MA+15/15	75,543 ^{B/2}
Kimberly Marino	Theatre	IHHS	BA/2	49,717
Debra Martin	Family& Consumer Science	IHHS	MA+30/20	102,061 ^{B/4}
Jill Matcovich	Special Education	RHS	MA+15/5	55,576
Christopher Mayer	Social Studies	District	MA/4	53,248
Danielle McCartan	World Languages	RHS	MA+15/7	59,386 ^A
Courtney McDonough	Science	IHHS	MA+30/10	66,743 ^A
Sarah McGowan	Math	IHHS	MA+15/20	97,476 ^A
Cherie McLaughlin	World Languages	IHHS	MA+30/15	77,543 ^{B/2}
Michael Michels	Science	IHHS	MA+30/17	88,112 ^{B/2}
Danielle Migliacci	Business	RHS	BA/15	66,962 ^{B/1}
Vanessa Milner	Science	RHS	BA/3	50,717
Megan Mitchell	English	IHHS	MA/6	56,157
Giuseppina Monterey	Special Education	RHS	MA/10	63,867
Nadia Mule	Psychology/Social Studies	District	BA/3	50,717
Dominic Mulieri	Physical Education/Health	IHHS	BA+15/2	50,590
John Mungiello	Art	IHHS	MA/2	51,354
Ashley Murphy	Science	IHHS	MA+15/5	55,576
John Murphy	Social Studies	IHHS	BA/6	53,847
Austin Murphy-Park	English	District	MA/8	60,280
Keri Myones	English	RHS	MA/8	60,280 ^A
Michael Nangle	Social Studies	RHS	MA/13	68,018 ^B
Vincent Nguyen	Science	IHHS	MA+30/6	59,867 ^A
Meredith Noah	Social Studies	RHS	MA+30/17	88,112 ^{B/2}
Carlin O'Hagan	English	RHS	BA/2	49,717
Matthew O'Neill	Math	RHS	BA+15/5	53,652
Matthew Occhipinti	Special Education	RHS	MA/19	89,921 ^B

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Richard Ohren	Physical Education/Health	IHHS	MA+30/15	\$77,543 ^{B/2}
Hugo Ospina	World Languages	RHS	MA+30/14	73,248 ^{B/2}
Lona Ozrek	.4 Math ^c	RHS	BA/12	24,584.80
Pamela Pappas	Mathematics	RHS	BA+15/19	83,349 ^{B/1}
Michael Paravati	Social Studies	IHHS	MA+30/3	56,238
Michelle Patrickio	English	District	MA/11	65,168 ^A
Dianna Peller	English	IHHS	BA+15/12	64,246 ^A
Ronald Petherbridge	Science	District	BA+15/16	73,512 ^{B/1}
Robert Petrella	Special Education	RHS	BA+15/3	51,609
Diane Pevny	Physical Education/Health	IHHS	MA/20	95,504 ^{B/5}
Vincenzino Piccinno	Guidance	RHS	MA+30/18	91,961
Daniel Poalillo	Science	IHHS	BA/10	58,662 ^A
Cheryl Porter-Avino	Social Worker	RHS	MA/7	58,188
Sean Quirk	Art	RHS	MA/12	66,557 ^A
Emily Reitter	Music	District	BA/4	51,717
Angela Rodriguez	World Languages	RHS	MA+30/12	70,434 ^A
David Russell	Science	RHS	MA/17	81,247 ^B
Lindsey Russo	School Psychologist	RHS	MA+30/1	55,242
Thomas Russo	Physical Education/Health	IHHS	MA+30/7	61,510 ^A
Cynthia St. Clair	English	IHHS	MA+15/15	75,543 ^{B/2}
Andrea Saladino	Guidance	RHS	MA+30/19	96,861
Jonathan Samarro	English	RHS	MA/17	81,247 ^{B/2}
Jacqueline Sarracco	Instrumental Music	RHS	MA/20	95,504 ^{B/2}
Deborah Scanlon	Special Education	IHHS	BA+15/11	62,747 ^A
Allison Schachtel	Guidance	IHHS	MA+30/4	57,459
John Schilstra	Applied Technology	RHS	BA/14	63,962
Kaitlin Schutte	Special Education	RHS	MA+15/6	57,313 ^A
Deborah Schwarz	English	RHS	MA+15/12	67,934 ^A
Melissa Shea	Art	District	BA/2	49,717
Eileen Shemon	.4 Physical Education	District	MA/11	26,067.20 ^A
Jennifer Sherry	Guidance	IHHS	MA+15/20	97,476 ^B
Ariel Shortino	Math	RHS	BA/6	53,847 ^A
Pamela Sabilia	Social Studies	RHS	MA+30/13	72,064 ^B
Kimberly Sikora	School Nurse	RHS	BA+15/16	73,512 ^A
Diana Silva	Guidance	IHHS	MA+30/10	66,743 ^A
Laurie Sisto	World Languages	IHHS	BA/11	59,962 ^A
Nicoletta Slovinski	Mathematics	RHS	MA+30/15	77,543 ^A
Lauren Smalley	Social Studies	IHHS	MA+15/8	61,522 ^A
Joseph Spafford	Social Studies	RHS	MA+30/13	72,064 ^B
Jamie Sporn	English	RHS	MA+15/14	70,827 ^B
Margaret Stanczak	English	IHHS	BA/20	83,962 ^{B/1}
Kathleen Steier	English	RHS	MA+15/7	59,386 ^A
Leslie Stephen	Physical Education/Health	RHS	MA/20	95,504 ^{B/5}
Annette Sudol	LDT-C ⁱ	IHHS	MA+30/20	102,061 ^{B/5}
Karen Szura	Physical Education/Health	RHS	MA+30/20	102,061 ^{B/3}
Stephen Tallis	World Languages	IHHS	MA+30/20	102,061 ^A
Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	102,061 ^{B/3}
Alexandra Tomaselli	Math	RHS	BA/6	53,847 ^A
Maria Tombalakian	World Languages	RHS	MA+30/7	61,510 ^B
Katherine Trela	Science	RHS	MA/4	53,248
Ivy Urdang	Social Studies	IHHS	MA+30/17	88,112 ^{B/2/6}
Vanessa Valdes	.2 World Languages	RHS	BA/1	9,943.40
Linea Van Dyke	Mathematics	District	MA+30/18	91,961 ^B
David Van Hook	Physical Education/Health	RHS	MA+30/16	82,046 ^B
Cynthia VanderMolen	.4 Social Studies	RHS	MA/10	25,546.80 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Joseph Verdon	English	IHHS	BA/6	\$53,847
Michael Verdon	Social Studies	District	BA/1	49,717
Reina Viruet	World Languages	IHHS	MA/18	84,639 ^A
Marc Vogel	Science	RHS	MA+30/14	73,248
Timothy Walkowich	Science	HHS	MA+15/4	54,338
Michael Walty	Guidance	RHS	MA+30/11	68,378 ^A
Elizabeth Wang	Math	RHS	BA/4	51,717
Lisa Wasserman	School Nurse	IHHS	BA/16	70,262
Patricia Wehran	World Languages	IHHS	MA+15/15	75,543 ^{B/2}
Kathleen Whaley	English	RHS	MA+15/20	97,476 ^B
Robert Wilson	Science	IHHS	MA+15/10	65,187
Lauren Winslow	Science	RHS	BA+15/11	62,747
Thomas Witterschein	Social Studies	RHS	MA+30/17	88,112 ^{B/2}
Allison Wittlinger	Special Education	IHHS	BA+15/14	67,503 ^{B/1}
Carrie Ann Wylie	Science	IHHS	MA+30/16	82,046
Christine Yarish	English	IHHS	BA/2	49,717
Michael Yasosky	Physical Education/Health	RHS	MA+15/16	79,593 ^{B/2}
Elba Zakrzewski	Guidance	IHHS	MA+30/18	91,961 ^{B/2}
Courtney Zizzo	Special Education	RHS	BA+15/11	62,747 ^B

^ALongevity, Step A, \$1,625

^BLongevity, Step B, \$2,400

¹Longevity, Tier 1/BA, \$4,300

²Longevity, Tier 2/MA, \$5,000

³Longevity, Tier 3/MA, \$5,500

⁴Longevity, Tier 4/MA, \$6,000

⁵Longevity, Tier 5/MA, \$7,560

⁶Doctorate Stipend, \$1,871

^cEffective March 8 – June 30, 2018

^dEffective February 27 – June 30, 2018

^eEffective January 29 – June 30, 2018

^fEffective October 27, 2017 – February 5, 2018

^gEffective September 1, 2017 – March 11, 2018

^hEffective September 1, 2017 – January 26, 2018

ⁱEffective September 1, 2017 – March 1, 2018

^jEffective September 1, 2017 – May 21, 2018

- P19. To confirm the appointment of Richard Gardner, IHHS, Science, Temporary, Leave Replacement Teacher (replacement for Courtney McDonough), BA, Step 2, \$49,717, effective for the period November 23, 2017 – June 22, 2018, not accruing tenure in the position.
- P20. To confirm the appointment of David Hesselgrave, IHHS, Math, Temporary, Leave Replacement Teacher (replacement for Danielle Maglietta), BA+15, Step 11, \$62,747, effective for the period November 14, 2017 – June 22, 2018, not accruing tenure in the position.
- P21. To confirm the appointment of Jose Rodrigues, RHS, Math, Temporary, Leave Replacement Teacher (replacement for Elizabeth Wang), BA, Step 1, \$49,717, effective for the period November 6, 2017 – June 22, 2018, not accruing tenure in the position.
- P22. To confirm the reappointment of tenured and non-tenured, certificated District Supplemental Teachers effective for the period September 1, 2017 – June 30, 2018, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Amy Brooks (.542) ^A	RHS	BA/5	\$28,573
Catherine Copeland (.542) ^B	RHS	BA/3	27,489
Scott Dempster (.542)	RHS	MA/1	27,834

Negin Fahimi (.542)	RHS	MA/12	\$36,074
Michael Glodava (.271)	RHS	MA/3	14,159
Jennifer Kummer (.542)	RHS	BA/4	28,031
Lona Ozrek (.542)	RHS	BA/12	33,462
Jennifer Haschak (.542)	IHHS	BA/1	26,947
Julie Montero (.542)	IHHS	BA/10	31,795
Susan Sautner (.542)	IHHS	MA/13	36,866 ²
Janice Sheinberg (.542)	IHHS	MA/14	37,615 ²
Rosemarie Sturm (.542)	IHHS	BA/14	34,667 ¹
Kyle Wengertter (.542)	IHHS	MA/3	28,318

¹Longevity, \$875

²Longevity, \$950

^AEffective September 1, 2017 – March 7, 2018

^BEffective April 25 – June 30, 2018

P23. To confirm the reappointment of District ten- and twelve-month, tenured Administrative Assistants, full- and part-time, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the period July 1, 2017 - June 30, 2018, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
Rosemarie Ambrose	III/7	\$55,488 ²
Judy Bagar	II/Top+1	59,420 ³
Karen Bailey	IV/Top+1	65,615 ⁴
Lisa Blackowski	IV/Top+1	65,615
Karen Chamberlin	III/Top+1	61,190 ⁴
Cathryn Foschino	IV/Top+1	65,615 ⁴
Barbara Gaveglio	III/Top+1	61,190 ⁴
Karen Guemeryl (.71) ⁵	II/Top+1	35,176.95
Teona Hargadon	II/8	46,508
Kamran Hatefi ⁶	II/4	41,038
Gina Huerta-Caro	II/Top+1	49,545 ⁷
Cheryl Kakascik	II/Top+1	49,545 ⁷
Robin Kazmierczak (.71) ⁶	II/7	31,998.28
Daniella Kesting	III/Top+1	61,190 ²
Virginia Labinski (.71)	II/Top+1	35,176.95
Maureen Lambrix	IV/Top+1	65,615 ⁴
Patricia Long	II/Top+1	49,545 ⁷
Jeanette Lynch	III/Top+1	61,190
Heather Michels	II/Top+1	49,545
Jennifer Mola	III/Top+1	61,190 ⁴
Denise Pellegrino	II/Top+1	49,545
Kristen Peterson	III/Top+1	61,190 ²
Cathy Pezzuti	III/Top+1	61,190 ⁴
Lisa Sakellariadis	II/7	45,068
Deana Scardigno ⁷	II/6	43,678
Sandra Sedlak	II/Top+1	49,545 ⁷
Grace Stramiello	II/Top+1	59,420 ⁴
Jill Sweeney	IV/Top+1	65,615 ⁴
Diane Winters	II/Top+1	49,545

¹Plus longevity, \$1,500

²Plus longevity, \$1,000

³Plus longevity, \$1,300

⁴Plus longevity, \$1,800

⁵Effective April 16 – June 30, 2018

⁶Effective September 12, 2017 – April 13, 2018

⁷Effective September 1, 2017 – March 31, 2018

⁸Effective May 8 – June 30, 2018

P24. To confirm the reappointment of Technology Support Specialists for the period July 1, 2017 – June 30, 2018, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
David Conca	11	\$64,738 ¹
Joel Reid	11	64,738 ¹
Samuel Salvi	4	49,800
Matthew Zmigrodski	11	64,738 ¹

¹Plus longevity, \$1,000

²Plus longevity, \$1,300

³Plus longevity, \$1,500

⁴Plus longevity, \$1,800

P25. To confirm the reappointment of Matt Zmigrodski, RHS, Head Technician, at an annual stipend of \$1,692, effective for the period July 1, 2017 – June 30, 2018, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*.

P26. To confirm the reappointment of twelve-month Custodial and Maintenance, tenured and non-tenured, personnel for the period July 1, 2017 – June 30, 2018, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021* as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Greg Aug ¹	9	\$63,663 ⁴
Mark Aug ¹	9	63,663 ^{2/4}
Caesar Baldi	9	59,452 ^{2/4/5}
Kenneth Doka	9	63,663 ^{2/4}
Brian Ernst	9	59,452 ^{2/4/5}
Gary Galek	9	67,378 ^{2/4/6}
Anthony Gesimondo ¹	3	46,102 ^{4/5}
Hank Gregory ¹	9	63,663 ^{2/4}
Kirby Hummel ¹	9	67,378 ^{2/4}
Thomas Kindergan ¹	9	67,378 ⁴
Stephen Lascari ¹	9	59,452 ^{3/4}
James McBride ¹	2	44,272 ^{4/5}
John P. Williams ¹	9	59,452 ^{2/4}

¹non-tenured

²Plus longevity, \$3,100

³Plus longevity, \$2,700

⁴Plus Black Seal Stipend, \$500

⁵Plus Second Shift Stipend, \$250

⁶In-Charge License, \$600

P27. To confirm the reappointment of an Out-of-District, One-to-One Instructional Aide effective for the 2017-18 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue a contract of employment as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Kathleen Tichacek	4	\$27,621

P28. To confirm the reappointment of Instructional Aides effective for the 2017-18 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
Bettina Curtiss	IHHS	4	\$27,621
Ashley Diaz (.79)	IHHS	2	20,438
David Heitman (.79)	IHHS	1	19,846
Heather Johnson	IHHS	4	27,621 ¹
Donna Luburger	IHHS	4	27,621 ¹
Tiffany Mendez	IHHS	4 ⁴	27,621
Kathryn Munley	IHHS	4	27,621
Laurie Restieri (.79)	IHHS	4	21,821
Deborah Rioux-Van Dine	IHHS	4	27,621 ³
Brian Rochford (.79) ^b	IHHS	4	21,821
Joseph Sabella	IHHS	4	27,621 ³
Nadia Stampone (.79)	IHHS	4	21,821
Jordana Tarlowe (.79)	IHHS	4	21,821
Maritza Torres (.79)	IHHS	2	20,438
Vanessa Valdes (.79)	IHHS	2	20,438
Kyle Wengerter (.34)	IHHS	3	9,051
Jenna Calderon (.7) ^a	RHS	1	17,585
Madeline Dalie	RHS	3	26,621
Scott Dempster (.26)	RHS	4	7,181
Anna Frodella	RHS	4	27,621
Brian Gibbs	RHS	2	25,871
Kamran Hatefi ^d	RHS	4	27,621
Laurie Lydecker	RHS	4	27,621 ²
Marie Saulpaugh (.38) ^c	RHS	4	10,496
Suzanne Sia ^e	RHS	4	27,621
Raymond Soff	RHS	4	27,621

¹Plus Longevity, \$300

²Plus Longevity, \$600

³Plus Longevity, \$900

⁴Title 1 Funds

^aEffective December 13, 2017 – June 30, 2018

^bEffective September 1, 2017 – May 21, 2018

^cEffective September 1, 2017 – January 25, 2018

^dEffective September 1, 2017 – May 7, 2018

^eEffective September 1 – December 12, 2017

P29. To confirm the reappointment of full-time and part-time, ten-month Security Aides for the period September 1, 2017 – June 30, 2018, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
George Briigliadora (.85)	IHHS	4	\$21,888.35
Connie Cheff (.85)	IHHS	4	21,888.35
Barbara Dirk (.43)	IHHS	4	11,072.93
Robert Jasinski (.85)	IHHS	4	21,888.35
Emanuel LaTerra	IHHS	4	25,751 ²
Walter Meyers	IHHS	4	25,751 ¹
Kevin Mosca (.57)	IHHS	3	14,233.47
William Mulcahy (.85)	IHHS	4	21,888.35 ²
Salvatore DeSena (.85)	RHS	4	21,888.35

Paul Dispoto (.85)	RHS	4	\$21,888.35
Ronald Dubiel (.85)	RHS	4	21,888.35
Corinne Jasinski (.85)	RHS	4	21,888.35
Karen Leenstra (.85)	RHS	4	21,888.35
Linda Lucibello	RHS	4	25,751 ²
Brian Mosca (.85)	RHS	3	21,225.35

¹Plus longevity, \$1,350

²Plus longevity, \$1,550

P30. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Lauren Bergrin	MA+15 to MA+30	\$53,317 to \$56,238	February 1, 2018
Amy Brooks	BA to BA+15	\$52,717 to \$53,652	February 1, 2018
Michelle Gramazio	BA to BA+15	\$53,847 to \$54,627	February 1, 2018
William Manzo	MA+15 to MA+30	\$75,543 to \$77,543	February 1, 2018
Christopher Mayer	MA to MA+15	\$53,248 to \$54,338	February 1, 2018
Lauren Smalley	MA+15 to MA+30	\$61,522 to \$63,378	February 1, 2018

P31. To approve the salary adjustments for achieving a higher degree level for District staff retroactive to the effective dates indicated as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Lauren Damstrom	MA+15 to MA+30	\$57,313 to \$63,445	September 1, 2018
Dan Ferat	MA+15 to MA+30	\$67,934 to \$73,749	September 1, 2018
Carly Hausch	MA+15 to MA+30	\$66,520 to \$72,119	September 1, 2018
Scott Jackson	BA to BA+15	\$70,262 to \$78,184	September 1, 2018
Thomas Jaeger	BA+15 to MA	\$58,192 to \$64,305	September 1, 2018
Samantha Janiszak	BA+15 to MA	\$54,627 to \$60,123	September 1, 2018
Josephine Kelly	MA+15 to MA+30	\$97,476 to \$103,061	September 1, 2018
Edith LaChac	MA+15 to MA+30	\$55,576 to \$61,812	September 1, 2018
Sarah McGowan	MA+15 to MA+30	\$97,476 to \$103,061	September 1, 2018
Dominic Mulieri	BA+15 to MA	\$50,590 to \$54,323	September 1, 2018
Matthew O'Neill	BA+15 to MA	\$53,652 to \$58,102	September 1, 2018
Melissa Shea	BA to BA+15	\$49,717 to \$53,684	September 1, 2018
Ariel Shortino	BA to BA+15	\$53,847 to \$58,482	September 1, 2018

P32. To confirm the reappointment of tenured and non-tenured, certificated District staff effective for the period September 1, 2018 – June 30, 2019, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Annmarie Anderson	Science	IHHS	BA+15/14	\$69,588
Kim Angerson	Science	RHS	MA/17	83,082 ^A
Staci Anson	Social Studies	RHS	MA+30/19	98,271 ^A
Christopher Anzano	Physical Education/Health	IHHS	MA/6	58,102
Mark Aramburu	Physical Education/Health	IHHS	MA/20	96,504 ^{B/3}
Lee Barber	Mathematics	RHS	MA/17	83,082 ^{B/2}
Marisa Barnes	Science	RHS	BA/14	66,047 ^B
Pierre Barreau	World Languages	District	MA+30/20	103,061 ^B
Thomas Basili	English	District	BA+15/11	64,532 ^A
Karli Basilicato	Health	RHS	BA/13	64,647 ^A
Kimberly Batti	Art	IHHS	MA+30/10	68,603 ^A
Morgan Beach	English	IHHS	MA/7	60,123
Kenneth Bellottie	Math	IHHS	MA+30/14	75,333 ^A
Lauren Bergrin	Special Education	IHHS	MA+30/4	59,434
Joanne Braun	Science	IHHS	MA+30/20	103,061 ^B
Jaclyn Brennecke	Math	RHS	BA/7	56,922
Elisa Britnell	World Languages	IHHS	MA+30/16	83,681 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Adnan Brkovic	Science	IHHS	MA/7	\$60,123
Amy Brooks	English	IHHS	BA+15/6	56,572
Rachel Calabrese	Student Assistance Counselor	RHS	MA/6	58,102
Jenna Calderon	.3 Resource Room	RHS	BA/2	15,837.60
Diane Caltagirone	Art	IHHS	BA+15/18	81,329 ^B
Hanna Cantwell	Math	IHHS	MA+30/9	67,181 ^A
Kevin Carolan	Science	RHS	MA/9	64,305
Leonardo Castano	World Languages	RHS	MA+30/14	75,333 ^A
Matthew Caulfield	Math	RHS	MA/7	60,123
Elizabeth Cericola	.9 Business	IHHS	BA/19	73,054.80 ^A
Ranjan Chattopadhyay	Science ^E	IHHS	MA+15/6	59,258
Nicole Chermark	Math	IHHS	BA/2	52,792
Priscilla Cintron-Bashian	World Languages	IHHS	BA/13	64,647 ^A
Luz Ciprian	World Languages	RHS	BA/10	60,522 ^A
Michele Clancy	Special Education	IHHS	MA/20	96,504 ^{B/2}
Marc Conley	Special Education	RHS	MA+15/14	72,912 ^A
Christopher Cornetto	Science	IHHS	MA+30/16	83,681 ^A
Teresita Crane	Social Studies	RHS	MA+30/13	73,749 ^B
Robin Crossley	Family & Consumer Science	RHS	MA+30/17	89,947 ^{B/2}
John Crouch	Science	RHS	BA/1	52,792
Chris Csengeto	Special Education	RHS	MA+30/10	68,603
Lauren Damstrom	Math	IHHS	MA+30/7	63,445 ^A
Laura Dantoni	Family & Consumer Science	District	BA/12	63,147
Justin DeFeo	Business	RHS	MA+15/9	65,592
Kimberly Deamer	Math	RHS	BA/20	84,962
Natalie Deming ^C	World Languages	District	MA/16	79,607
Scott Dempster	.2 Special Education	RHS	MA+30/2	11,662.60
Tanushree Desai	School Psychologist	RHS	MA+30/4	59,434
Jennifer Dinan	Math	IHHS	MA+30/12	72,119 ^A
Laura Dondero	Guidance	RHS	MA/6	58,102
Sandra Dubon ^P	World Languages	RHS	MA+30/15	79,478
Alyssa Mackenzie Durfee	.6 Social Studies	IHHS	MA/13	41,821.80 ^B
Tereena Elias	School Nurse	RHS	BA/11	61,747
Heidi Enslin-Velez	Science	RHS	BA/17	74,897 ^A
Sarah Epstein	Math	IHHS	MA/3	54,323
Ornella Eustice	English	RHS	MA/20	96,504 ^{B/2}
Jill Fackelman	Physical Education & Health	IHHS	MA/18	86,774 ^A
Luobin Fan	Science	RHS	MA+15/7	61,321
Gale Fanale	Business	IHHS	MA+30/18	94,096 ^{B/3}
John Fazio	Applied Technology	IHHS	MA+30/16	83,681 ^A
Dan Ferat	English	IHHS	MA+30/13	73,749 ^B
Concepcion Fernandez-Vilaseca	World Languages	RHS	MA/15	75,952
Melissa Ferro	Educational Media Specialist	RHS	MA+30/17	89,947 ^B
Mark Friedman	Music	IHHS	BA/19	81,172 ^B
Marissa Frissora	English	IHHS	MA/9	64,305
Angela Funk	Social Studies	IHHS	BA+15/17	78,184 ^{B/1}
John Gaccione	Mathematics	RHS	MA+30/19	98,271 ^A
Kathryn Henry ^F	Special Education	IHHS	MA/7	60,123
Gallagher				
Lauren Gallo ^H	LDT-C	RHS	MA/17	83,082
Donna Garbaccio	School Nurse	IHHS	BA/16	71,897
Katherine Gaspar Thomas	Family & Consumer Science	RHS	MA+30/20	103,061 ^{B/2}
Gemborys	Science	IHHS	MA+15/17	84,766
Drew Gibbs	Physical Education	RHS	BA+15/20	88,804 ^{B/1}
Lauren Gibson	Art	RHS	MA/10	65,727 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Michael Glodava	.6 Applied Tech/SLE	District	MA/4	\$33,133.80
Jutta Gonzalez	Science	IHHS	MA/20	96,504 ^A
Sandra Gordon	Physical Education/Health	RHS	MA+30/10	68,603 ^A
Rebeca Gordy	Science	RHS	BA+15/5	55,627
Michelle Gramazio	Special Education	IHHS	BA+15/7	58,482 ^A
Debra Greene	Business	IHHS	MA+30/14	75,333 ^{B/2}
Hailee Gregory	Social Studies	RHS	MA/3	54,323
Jessica Griffin	English	IHHS	BA/7	56,922
Ashley Gross-Green	Science	RHS	MA+30/15	79,478
Nicholas Guttuso	Physical Education/Health	RHS	MA+30/7	63,445 ^A
James Hague	Physical Education/Health	IHHS	BA/18	77,997 ^{B/1}
Julie Haledjian	Physical Education/Health	IHHS	MA/7	60,123 ^A
Donna Harvey	Business	RHS	MA+30/17	89,947 ^{B/2}
Carly Hausch	Mathematics	IHHS	MA+30/12	72,119 ^A
Susan Heerema	Music	District	BA/15	68,897 ^B
Olivia Heidenfelder	Special Education	RHS	MA/7	60,123
Rikki Herman	LDT-C	IHHS	MA+30/10	68,603
Ronald Heusser	Social Studies	IHHS	MA+30/18	94,096 ^{B/3}
Lisa Higbie	Art	District	BA/13	64,647
George Hill	Physical Education	IHHS	MA/20	96,504 ^{B/3}
Andrew Hogan	Science	RHS	BA+15/7	58,482
Kevin Hogan	Special Education	IHHS	MA+15/6	59,258
Gregory Hudak	Science	RHS	BA+15/20	88,804 ^{B/1}
Helen Hughes	Family & Consumer Science	IHHS	BA/20	84,962 ^{B/1}
Michael Ivanov	Social Studies	IHHS	BA/5	54,692
Scott Jackson	Social Studies	RHS	BA+15/17	78,184 ^{B/1}
Thomas Jaeger	Science	RHS	MA/9	64,305 ^A
Samantha Janiszak	Special Education	IHHS	MA/7	60,123
Kathleen Jerzewski	Science	IHHS	MA+30/10	68,603 ^A
Elizabeth Johnson	Social Studies	IHHS	MA+30/12	72,119 ^A
Christopher Jolin	Science	IHHS	MA/20	96,504 ^{B/2}
Christine Kamper	Social Studies	IHHS	BA+15/8	60,127
Peter Kanefke	Science	RHS	MA+30/19	98,271 ^{B/2/6}
Sharon Katz	Guidance	RHS	MA+30/17	89,947
Christine Kelly	Special Education	IHHS	MA+30/7	63,445
Josephine Kelly	World Languages	RHS	MA+30/20	103,061 ^{B/3}
Thomas Kersting	Student Assistance Coordinator	IHHS	MA+30/20	103,061 ^{B/2}
Daniel Keyser	English	IHHS	BA/7	56,922 ^A
Kate Killby	School Psychologist	IHHS	MA+30/9	67,181 ^{A/6}
Karen Klingner	Guidance	IHHS	MA+30/18	94,096 ^B
Christine Koons	Physical Education/Health	IHHS	BA/20	84,962 ^{B/1}
Maryann Kopp	Special Education	IHHS	MA+15/12	69,619
Mary Krawczyk	English	IHHS	MA+15/9	65,592
Laurie Kusma	World Languages	IHHS	BA/15	68,897 ^A
Maria LaBarbiera	Special Education	IHHS	MA+30/18	94,096 ^{B/2}
Edith LaChac	Educational Media Specialist	IHHS	MA+30/6	61,812
Jimena Ladino ^c	.6 World Languages & .4 ESL	IHHS	MA/5	56,433
Daniel Laner	Social Studies	IHHS	BA/9	59,322 ^A
Cari Laughman	Special Education	RHS	MA/5	56,433
George Lebrez	Applied Technology	District	BA/10	60,522
Karen Lereah	Resource Room	IHHS	MA+30/20	103,061 ^B
Jennifer Levine	.4 ESL	IHHS	MA/10	26,290.80
Graziella LiCalzi-Lazzara	World Languages	IHHS	BA+15/11	64,532
Wenjie Liu	.8 World Languages	District	MA/2	43,458.40
Kimberly LoBello	Psychology	District	MA+15/13	71,108 ^A
Susan Loccke	English	RHS	MA/20	96,504 ^A
Shannon Luke	Social Studies	IHHS	BA/7	56,922 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Melissa Maki	Guidance	RHS	MA/7	\$60,123
Yonit Malina	.4 Social Worker	IHHS	MA+30/13	29,499.60
Corrin Manzo	English	RHS	MA+30/14	75,333 ^B
Heather Manzo	English	RHS	MA/13	69,703 ^B
William Manzo	English	RHS	MA+30/16	83,681 ^{B/2}
Kimberly Marino	Theatre	IHHS	BA/3	52,792
Debra Martin	Family& Consumer Science	IHHS	MA+30/20	103,061 ^{B/4}
Jill Matcovich	Special Education	RHS	MA+15/6	59,258
Traci Maturo	.6 Art	RHS	BA+15/4	32,817
Christopher Mayer	Social Studies	District	MA+15/5	57,551
Danielle McCartan	World Languages	RHS	MA+15/8	63,457 ^A
Courtney McDonough	Science	IHHS	MA+30/11	70,163 ^A
Sarah McGowan	Math	IHHS	MA+30/20	103,061 ^A
Cherie McLaughlin	World Languages	IHHS	MA+30/16	83,681 ^{B/2}
Michael Michels	Science	IHHS	MA+30/18	94,096 ^{B/2}
Danielle Migliacci	Business	RHS	BA/16	71,897 ^{B/1}
Vanessa Milner	Science	RHS	BA/4	53,692
Megan Mitchell	English	IHHS	MA/7	60,123
Giuseppina Monterey	Special Education	RHS	MA/11	66,953
Dominic Mulieri	Physical Education/Health	IHHS	MA/3	54,323
John Mungiello	Art	IHHS	MA/3	54,323
Ashley Murphy	Science	IHHS	MA+15/6	59,258
John Murphy	Social Studies	IHHS	BA/7	56,922
Austin Murphy-Park	English	District	MA/9	64,305
Keri Myones	English	RHS	MA/9	64,305 ^A
Michael Nangle	Social Studies	RHS	MA/14	71,486 ^{B/2}
Vincent Nguyen	Science	IHHS	MA+30/7	63,445 ^A
Meredith Noah	Social Studies	RHS	MA+30/18	94,096 ^{B/3}
Matthew O'Neill	Math	RHS	MA/6	58,102
Matthew Occhipinti	Special Education	RHS	MA/20	96,504 ^B
Richard Ohren	Physical Education/Health	IHHS	MA+30/16	83,681 ^{B/2}
Hugo Ospina	World Languages	RHS	MA+30/15	79,478 ^{B/2}
Lona Ozrek	Math	RHS	BA/13	64,647
Pamela Pappas	Mathematics	RHS	BA+15/20	88,804 ^{B/1}
Michael Paravati	Social Studies	IHHS	MA+30/4	59,434
Michelle Patrickio	English	District	MA/12	68,242 ^A
Dianna Peller	English	IHHS	BA+15/13	67,074 ^A
Ronald Petherbridge	Science	District	BA+15/17	78,184 ^{B/1}
Vincenzino Piccinno	Guidance	RHS	MA+30/19	98,271
Daniel Poalillo	Science	IHHS	BA/11	61,747 ^A
Cheryl Porter-Avino	Social Worker	RHS	MA/8	62,215
Sean Quirk	Art	RHS	MA/13	69,703 ^A
Emily Reitter	Music	District	BA/5	54,692
Jose Rodrigues	Math	RHS	BA/2	52,792
Angela Rodriguez	World Languages	RHS	MA+30/13	73,749 ^A
David Russell	Science	RHS	MA/18	86,774 ^B
Lindsey Russo	School Psychologist	RHS	MA+30/2	58,313
Thomas Russo	Physical Education/Health	IHHS	MA+30/8	65,313 ^A
Cynthia St. Clair	English	IHHS	MA+15/16	81,228 ^{B/2}
Andrea Saladino	Guidance	RHS	MA+30/20	103,061
Jonathan Samarro	English	RHS	MA/18	86,774 ^{B/2}
Jacqueline Sarracco	Instrumental Music	RHS	MA/20	96,504 ^{B/3}
Deborah Scanlon	Special Education	IHHS	BA+15/12	65,931 ^A

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Allison Schachtel	Guidance	IHHS	MA+30/5	\$60,590
John Schilstra	Applied Technology	RHS	BA/15	68,897
Kaitlin Schutte	Special Education	RHS	MA+15/7	61,321 ^A
Deborah Schwarz	English	RHS	MA+15/13	71,108 ^A
Jenny Shannon	English	RHS	BA+15/7	58,482
Melissa Shea	Art	District	BA+15/3	53,684
Eileen Shemon	.4 Physical Education	District	MA/12	27,296.80 ^A
Jennifer Sherry	Guidance	IHHS	MA+15/20	98,476 ^{B/2}
Ariel Shortino	Math	RHS	BA+15/7	58,482 ^A
Pamela Sibia	Social Studies	RHS	MA+30/14	75,333 ^{B/2}
Kimberly Sikora	School Nurse	RHS	BA+15/17	78,184 ^A
Nicoletta Sloviski	Mathematics	RHS	MA+30/16	83,681 ^A
Lauren Smalley	Social Studies	IHHS	MA+30/9	67,181 ^A
Jamie Sporn	English	RHS	MA+15/15	77,478 ^B
Margaret Stanczak	English	IHHS	BA/20	84,962 ^{B/1}
Kathleen Steier	English	RHS	MA+15/8	63,457 ^A
Leslie Stephen	Physical Education/Health	RHS	MA/20	96,504 ^{B/5}
Ana Swaminathan	World Languages	IHHS	MA/4	55,223
Karen Szura	Physical Education/Health	RHS	MA+30/20	103,061 ^{B/3}
Stephen Tallis	World Languages	IHHS	MA+30/20	103,061 ^A
Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	103,061 ^{B/3}
Alexandra Tomaselli	Math	RHS	BA/7	56,922 ^A
Maria Tombalakian	World Languages	RHS	MA+30/8	65,313 ^B
Katherine Trela	Science	RHS	MA/5	56,433
Ivy Urdang	Social Studies	IHHS	MA+30/18	94,096 ^{B/2/6}
Linea Van Dyke	Mathematics	District	MA+30/19	98,271 ^{B/2}
David Van Hook	Physical Education/Health	RHS	MA+30/17	89,947 ^B
Cynthia VanderMolen	Social Studies	RHS	MA/11	66,953 ^A
Joseph Verdon	English	IHHS	BA/7	56,922
Michael Verdon	.4 Social Studies	District	BA/2	21,116.80
Reina Viruet	World Languages	IHHS	MA/19	91,331 ^A
Christine Vita	Business	RHS	BA/1	52,792
Erica Vitale	.4 Math	RHS	BA/2	21,116.80
Marc Vogel	Science	RHS	MA+30/15	79,478
Tyler Wadhams	Science	District	MA/1	54,323
Timothy Walkowich	Science	HHS	MA+15/5	57,551
Michael Walty	Guidance	RHS	MA+30/12	72,119 ^A
Lisa Wasserman	School Nurse	IHHS	BA/17	74,897
Patricia Wehran	World Languages	IHHS	MA+15/16	81,228 ^{B/2}
Meghan Weiss	Physical Education & Health	IHHS	BA/2	52,792
Kathleen Whaley	English	RHS	MA+15/20	98,476 ^{B/2}
Erin Wiese	Science	RHS	MA+15/8	63,457
Robert Wilson	Science	IHHS	MA+15/11	68,305
Lauren Winslow	Science	RHS	BA+15/12	65,931
Thomas Witterschein	Social Studies	RHS	MA+30/18	94,096 ^{B/3}
Allison Wittlinger	Special Education	IHHS	BA+15/15	73,088 ^{B/1}
Carrie Ann Wylie	Science	IHHS	MA+30/17	89,947
Michael Yasosky	Physical Education/Health	RHS	MA+15/17	84,766 ^{B/2}
Elba Zakrzewski	Guidance	IHHS	MA+30/19	98,271 ^{B/2}
Cassandra Zalarick	Math	IHHS	BA/1	52,792

^ALongevity, Step A, \$1,625^BLongevity, Step B, \$2,400¹Longevity, Tier 1/BA, \$4,300²Longevity, Tier 2/MA, \$5,000

- ³Longevity, Tier 3/MA, \$5,500
- ⁴Longevity, Tier 4/MA, \$6,000
- ⁵Longevity, Tier 5/MA, \$7,560
- ⁶Doctorate Stipend, \$1,871
- ^cEffective November 5, 2018 – June 30, 2019
- ^dEffective November 5, 2018 – June 30, 2019
- ^eEffective September 1 – October 12, 2018
- ^fEffective September 1 – October 26, 2018
- ^gEffective September 1 – October 19, 2018
- ^hEffective September 25, 2018 – June 30, 2019

- P33. To confirm the appointment of David Hesselgrave, IHHS, Math, Temporary, Leave Replacement Teacher (replacement for Danielle Maglietta), BA+15, Step 12, \$65,931, effective for the 2018-19 School Year, not accruing tenure in the position.
- P34. To confirm the appointment of Amy Fezza, IHHS, Guidance, Temporary, Leave Replacement Teacher (replacement for Diana Silva), MA, Step 1, \$54,323, effective for the 2018-19 School Year, not accruing tenure in the position.
- P35. To confirm the reappointment of tenured and non-tenured, certificated District Supplemental Teachers effective for the period September 1, 2018 – June 30, 2019, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
Catherine Copeland (.542)	RHS	BA/3	\$28,613
Scott Dempster (.542)	RHS	MA/2	29,443
Michael Glodava (.271)	RHS	MA/4	14,966
Erica Vitale (.542)	RHS	BA/2	28,613
Kevin Weydig (.542)	RHS	BA/1	28,613
Jennifer Haschak (.542) ^a	IHHS	BA/2	28,613
Jennifer Levine (.542)	IHHS	MA/10	35,624
Julie Montero (.542)	IHHS	BA/11	33,467
Susan Sautner (.542)	IHHS	MA/14	38,745 ²
Janice Sheinberg (.542)	IHHS	MA/15	41,166 ²
Rosemarie Sturm (.542)	IHHS	BA/15	37,342 ¹
Michael Verdon (.4065)	IHHS	BA/2	21,460

- ¹Longevity, \$875
- ²Longevity, \$950
- ^aEffective September 1 – 4, 2018

- P36. To confirm the reappointment of District ten- and twelve-month, tenured and non-tenured Administrative Assistants, full- and part-time, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the period July 1, 2018 - June 30, 2019, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
Rosemarie Ambrose	III/8	\$58,823 ²
Judy Bagar	II/Top+1	60,870 ³
Karen Bailey	IV/Top+1	67,065 ⁴
Lisa Blackowski	IV/Top+1	67,065
Karen Chamberlin	III/Top+1	62,640 ⁴
Cathryn Foschino	IV/Top+1	67,065 ⁴
Barbara Gaveglio	III/Top+1	62,640 ⁴
Karen Guemeryl (.71)	II/Top+1	36,206.45
Teona Hargadon	II/9	49,473
Kamran Hatefi	II/4	42,638
Gina Huerta-Caro	II/Top+1	50,995 ⁵
Cheryl Kakascik	II/Top+1	50,995 ⁵
Daniella Kesting	III/Top+1	62,640 ⁶

Virginia Labinski (.71)	II/Top+1	36,206.45
Maureen Lambrix	IV/Top+1	67,065 ¹
Patricia Long	II/Top+1	50,995 ¹
Jeanette Lynch	III/Top+1	62,640
Heather Michels	II/Top+1	50,995
Jennifer Mola	III/Top+1	62,640 ¹
Denise Pellegrino	II/Top+1	50,995
Kristen Peterson	III/Top+1	62,640 ²
Cathy Pezzuti	III/Top+1	62,640 ³
Lisa Sakellariadis	II/8	48,008
Sandra Sedlak	II/Top+1	50,995 ⁴
Grace Stramiello	II/Top+1	60,870 ⁴
Jill Sweeney	IV/Top+1	67,065 ⁴
Diane Winters	II/Top+1	50,995

¹Plus longevity, \$1,500

²Plus longevity, \$1,000

³Plus longevity, \$1,300

⁴Plus longevity, \$1,800

P37. To confirm the reappointment of Technology Support Specialists for the period July 1, 2018 – June 30, 2019, and further that the president and secretary, as the proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
David Conca	11	\$66,633 ¹
Joel Reid	11	66,633 ¹
Samuel Salvi	5	53,633
Matthew Zmigrodski	11	66,633 ¹

¹Plus longevity, \$1,000

²Plus longevity, \$1,300

³Plus longevity, \$1,500

⁴Plus longevity, \$1,800

P38. To confirm the reappointment of Matt Zmigrodski, RHS, Head Technician, at an annual stipend of \$1,692, effective for the period July 1, 2018 – June 30, 2019, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*.

P39. To confirm the reappointment of twelve-month Custodial and Maintenance, tenured and non-tenured, personnel for the period July 1, 2018 – June 30, 2019, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue letters or contracts of employment, as per the terms and conditions of *The Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021* as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Greg Aug ¹	9	\$65,405 ⁴
Mark Aug ¹	9	65,405 ^{2/4}
Caesar Baldi	9	60,748 ^{2/4/5}
Kenneth Doka	9	65,405 ^{2/4}
Brian Ernst	9	60,748 ^{2/4/5}
Gary Galek	9	69,075 ^{2/4/6}
Anthony Gesimondo ^{1/8}	4	49,438 ^{4/5}
Hank Gregory ¹	9	65,405 ^{2/4}
Kirby Hummel ¹	9	69,075 ^{2/4}
Thomas Kindergan ¹	9	69,075 ⁴
Stephen Lascari ^{1/7}	9	60,748 ^{3/4}

James McBride ¹	3	\$47,458 ^{4/5}
John P. Williams ¹	9	60,748 ^{2/4}

¹non-tenured

²Plus longevity, \$3,100

³Plus longevity, \$2,700

⁴Plus Black Seal Stipend, \$500

⁵Plus Second Shift Stipend, \$250

⁶In-Charge License, \$600

⁷Effective July 1 – September 1, 2018

⁸Shift Stipend effective July 1 – October 15, 2018

- P40. To confirm the reappointment of an Out-of-District, One-to-One Instructional Aide effective for the 2018-19 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue a contract of employment as follows:

<u>Name</u>	<u>Step</u>	<u>Salary</u>
Kathleen Tichacek	4	\$28,361

- P41. To confirm the reappointment of Instructional Aides effective for the 2018-19 School Year, as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021*, and further that the president and secretary as the proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
Bettina Curtiss	IHHS	4	\$28,361
Ashley Diaz (.79)	IHHS	3	21,753
James Donohue	IHHS	1	25,896
David Heitman (.79)	IHHS	2	21,106
Heather Johnson	IHHS	4	28,361 ¹
Donna Luburger	IHHS	4	28,361 ¹
Tiffany Mendez	IHHS	4 ⁴	28,361
Kathryn Munley	IHHS	4	28,361
Laurie Restieri	IHHS	4	28,361
Deborah Rioux-Van Dine	IHHS	4	28,361 ³
Nadia Stampone (.79)	IHHS	4	22,405
Jordana Tarlowe	IHHS	4	28,361
Maritza Torres (.79)	IHHS	3	21,753
Michael Verdon (.24)	IHHS	4	6,807
Jenna Calderon (.7)	RHS	2	18,701
Catherine Copeland (.4)	RHS	4	11,344
Blake Costanzo (.57)	RHS	3	15,696
Madeline Dalie	RHS	4	28,361
Anna Frodella	RHS	4	28,361
Brian Gibbs	RHS	3	27,536
Cassidy Kologrivov	RHS	3	27,536
Laurie Lydecker	RHS	4	28,361 ²
Raymond Soff	RHS	4	28,361
Kevin Weydig (.4)	RHS	4	11,344
Lauren Yerger	RHS	3	27,536

¹Plus Longevity, \$300

²Plus Longevity, \$600

³Plus Longevity, \$900

⁴Title 1 Funds

- P42. To confirm the reappointment of full-time and part-time, ten-month Security Aides for the period September 1, 2018 – June 30, 2019, as per the terms and conditions of

the Agreement between the Ramapo Indian Hills Education Association, Inc., and the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 – June 30, 2021, and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Salary</u>
Connie Cheff (.85)	IHHS	4	\$22,483.35
Barbara Dirk (.43)	IHHS	4	11,373.93
Robert Jasinski (.85)	IHHS	4	22,483.35
Emanuel LaTerra	IHHS	4	\$26,451 ²
Walter Meyers	IHHS	4	26,451 ¹
Kevin Mosca (.85)	IHHS	4	22,483.35
William Mulcahy (.85)	IHHS	4	22,483.35 ²
Salvatore DeSena (.85)	RHS	4	22,483.35
Paul Dispoto (.85)	RHS	4	22,483.35
Ronald Dubiel (.85)	RHS	4	22,483.35
Kevin Fitzgerald (.85) ³	RHS	3	21,845.85
Corinne Jasinski (.85)	RHS	4	22,483.35
Karen Leenstra (.85)	RHS	4	22,483.35
Linda Lucibello	RHS	4	26,451 ²
Brian Mosca (.85)	RHS	4	22,483.35

¹Plus longevity, \$1,350

²Plus longevity, \$1,550

³90-Day Probationary Period

P43. That as recommended by the superintendent of schools, the following persons be confirmed as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2016-17 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Drew Gibbs	Football	Standard	4	\$10,186
Matt Occhipinti	Asst. Football	Standard	4	7,304
Brian Gibbs	Asst. Football	Substitute	4	7,304
Nicholas Guttuso	Asst. Football	Standard	4	7,304
Daniel Graff	Asst. Football	Substitute	4	7,304
Robert Petrella	Asst. Football	Standard	4	7,304
Joshua Resto	Asst. Football	Substitute	4	7,304
Evan Baumgarten	Boys’ Soccer	Substitute	4	8,437
Leonardo Castano	Asst. Boys’ Soccer	Standard	3	5,293
Gerald Lewis	Asst. Boys’ Soccer	Substitute	4	5,871
Mike Yasosky	Asst. Boys’ Soccer	Standard	4	5,871
Paul Heenehan	Girls’ Soccer	Standard	4	8,437

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Georgina Donnelly	Asst. Girls’ Soccer	Substitute	4	\$5,871
Madeline Dalie	Asst. Girls’ Soccer	Substitute	1	4,320
Sarah Francini	Asst. Girls’ Soccer	Substitute	4	5,871
Michael Nangle	Cross Country	Standard	4	6,904
Samantha Fontanella	Asst. Cross Country	Substitute	2	3,951
Kim Marchese	Girls’ Tennis	Standard	4	6,904
Kristen Bialosky	Asst. Girls’ Tennis	Substitute	2	3,951
David Van Hook	Girls’ Volleyball	Standard	4	8,437
Danielle McCartan	Asst. Girls’ Volleyball	Standard	4	5,871
Matthew O’Neill	Asst. Girls’ Volleyball	Standard	4	5,871

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Michelle Markowski	Gymnastics	Substitute	4	\$6,904
Elizabeth Sellitto	Asst. Gymnastics	Substitute	4	4,867
Michelle Imperato	Football	Substitute	1	3,336
Stefaney Cicala	Cheerleading Asst. Football	CEAS	1	1,334
Drew Gibbs	Cheerleading Summer Strength & Conditioning	Standard	4	5,783
Nicholas Guttuso	Asst. Summer Strength & Conditioning	Standard	4	2,314
Athanasios Haralambopoulos	Fall Strength & Conditioning	Standard	4	5,783
Joseph Sandberg	Boys' Basketball	Substitute	4	8,437
Craig Nichols	Asst. Boys' Basketball	Substitute	4	5,871
Michael Swanson	Asst. Boys' Basketball	Substitute	1	4,320
Sandy Gordon	Girls' Basketball	Standard	4	8,437
Allison Lombardi	Asst. Girls' Basketball	Standard	3	5,293
Leslie Stephen	Asst. Girls' Basketball	Standard	4	5,871
Brian Gibbs	Wrestling	Substitute	4	8,437
Anthony Comito	Asst. Wrestling	Substitute	2	4,784
Kevin Harriman	Asst. Wrestling	Substitute	4	5,871
Matt Krzysik	Boys' Fencing	Standard	4	8,437
Robert Petrella	Asst. Boys' Fencing	Standard	3	5,293
Roger Cummings	Girls' Fencing	Substitute	4	8,437
Sandy White	Asst. Girls' Fencing	Substitute	4	5,871
Thomas Jaeger	Bowling	Standard	4	4,598
Daniel Laner	Asst. Bowling	Standard	4	2,821
Lee Barber	Ice Hockey	Standard	4	6,350
Thomas Witterschein	Asst. Ice Hockey	Standard	4	4,415
Ian McGarry	Asst. Ice Hockey	Substitute	4	4,415
William Manzo	Indoor Track	Standard	4	6,904
Anthony Ciccone	Asst. Indoor Track	Substitute	4	4,867
Alexandra Tomaselli	Asst. Indoor Track	Standard	4	4,867
Albert DePrizito	Swimming	Substitute	3	5,819
Marissa Imperato	Basketball	Standard	1	3,336
Stefaney Cicala	Cheerleading Asst. Basketball	CEAS	1	1,334
Nicholas Guttuso	Cheerleading Winter Strength & Conditioning	Standard	4	5,783
Athanasios Haralambopoulos	Asst. Winter Strength & Conditioning	Standard	4	2,314
Mickey Hunt	Baseball	Standard	4	8,437
Joseph Spafford	Asst. Baseball	Standard	4	5,871
Matthew Occhipinti	Asst. Baseball	Standard	4	5,871
Mike Esposito	Co-Asst. Baseball	Substitute	3	2,646.50
Garrison Ward	Co-Asst. Baseball	Substitute	3	2,646.50
William Manzo	Track Coordinator	Standard	4	9,577
Michael Nangle	Asst. Track	Standard	4	5,871
Paul Heenehan	Asst. Track	Standard	4	5,871
Joshue Resto	Asst. Track	Substitute	4	5,871

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Steven Ferro	Asst. Track	Standard	4	\$5,871
Kim Marchese	Boys' Tennis	Standard	4	6,904
Alexander Cascardo	Asst. Boys' Tennis	Substitute	4	3,572
Ted Arfsten	Boys' Golf	Substitute	2	4,903
Sandra Gordon	Girls' Golf	Standard	4	5,994
Brian Gogerty	Asst. Golf	Substitute	1	2,057
David Van Hook	Boys' Volleyball	Standard	4	8,437
Matthew O'Neill	Asst. Boys' Volleyball	Standard	4	5,871
Frank Baldino	Softball	Substitute	4	8,437
Danielle McCartan	Asst. Softball	Standard	2	4,784
Robert Petrella	Asst. Softball	Standard	3	5,293
Samantha Fontanella	Girls' Lacrosse	Substitute	4	8,437
Elizabeth Drehwing	Asst. Girls' Lacrosse	Substitute	4	5,871
Ana Drehwing	Asst. Girls' Lacrosse	Substitute	4	5,871
Jill Matcovich	Asst. Girls' Lacrosse	Standard	2	4,784
Thomas Albano	Boys' Lacrosse	Substitute	4	8,437
Nicholas Guttuso	Asst. Boys' Lacrosse	Standard	4	5,871
Michael Copelton	Asst. Boys' Lacrosse	CEAS	4	5,871
Stephen Jaskot	Asst. Boys' Lacrosse	CEAS	4	5,871
Drew Gibbs	Spring Strength & Conditioning	Standard	4	5,783
Brian Gibbs	Asst. Spring Strength & Conditioning	Substitute	4	2,314

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Joseph Sabella	Football	Substitute	4	\$10,186
Nickolaus Harilaou	Asst. Football	Substitute	4	7,304
Scott Vella	Asst. Football	Substitute	4	7,304
Christopher Anzano	Asst. Football	Standard	4	7,304
Darren White	Asst. Football	Standard	4	7,304
James Hill	Asst. Football	Standard	4	7,304
Dominic Mulieri	Asst. Football	CEAS	2	6,119
Michael Calderon	Boys' Soccer	Substitute	4	8,437
Michael Gravinese	Asst. Boys' Soccer	Substitute	4	5,871
Joshua Joslin	Asst. Boys' Soccer	Substitute	4	5,871
Chris Mayer	Asst. Boys' Soccer	Standard	4	5,871
Joseph Gyulay	Girls' Soccer	Substitute	4	8,437
Lauren Buchalski	Asst. Girls' Soccer	Standard	4	5,871
Shannon DeMaio	Asst. Girls' Soccer	Standard	4	5,871
Antonio Kourtesis	Asst. Girls' Soccer	Substitute	4	5,871
Tom Zacccone	Cross Country	Substitute	4	6,904
Brian Rodak	Asst. Cross Country	Substitute	4	4,867
Bryan McDonnell	Asst. Cross Country	Standard	4	4,867
Keith Andrews	Girls' Tennis	Standard	4	6,904
Richard Ohren	Asst. Girls' Tennis	Standard	4	4,867
Karen Klingner	Girls' Volleyball	Standard	4	8,437

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Maria LaBarbiera	Asst. Girls' Volleyball	Standard	4	\$5,871
Lindsay Rock	Asst. Girls' Volleyball	Substitute	2	4,784
Ann Danziger	Gymnastics	Substitute	4	6,904
James McMullan	Football	Standard	4	4,576
Siani Jordan	Cheerleading Asst. Football	Standard	2	1,481
Michael Michels	Cheerleading Fall Strength & Conditioning Co-Coach	Standard	4	2,891.50
Thomas Russo	Fall Strength & Conditioning Co-Coach	Standard	4	2,891.50
Joseph Leicht	Asst. Fall Strength & Conditioning	Standard	4	2,314
Joseph Sabella	Summer Strength & Conditioning	Substitute	4	5,783
Christopher Anzano	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
George Hill	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
Peter Crandall	Boys' Basketball	Standard	4	8,437
Nicholas DeCarlo	Asst. Boys' Basketball	Standard	4	5,871
Joseph Verdon	Asst. Boys' Basketball	Standard	1	4,320
Julie Haledjian	Girls' Basketball	Standard	4	8,437
Diane Pevny	Asst. Girls' Basketball	Standard	4	5,871
Lindsay Rock	Asst. Girls' Basketball	Substitute	2	4,784
Nickolaos Harilaou	Wrestling	Standard	4	8,437
Dominic Mulieri	Asst. Wrestling	Standard	2	4,784
Mark Hecht	Boys' Fencing	Substitute	4	8,437
Edward Cleaver	Asst. Boys' Fencing	Substitute	4	5,871
Mary Hecht	Girls' Fencing	Standard	4	8,437
Alireza Absalan	Asst. Girls' Fencing	Substitute	4	5,871
Michael Michels	Bowling	Standard	4	5,092
Joseph Sabella	Asst. Bowling	Substitute	4	2,821
Anthony Tabbacchino	Ice Hockey	Substitute	3	5,819
Sean Rohan	Asst. Ice Hockey	Substitute	3	4,147
Johnathan Dobson	Asst. Ice Hockey	Substitute	3	4,147
Brian Rochford	Indoor Track	Substitute	2	5,601
Brian Rodak	Asst. Indoor Track	Substitute	4	4,867
Vanessa Valdes	Asst. Indoor Track	Substitute	1	3,572
Kenny Varon	Asst. Indoor Track	Substitute	1	3,572
Bryan McDonnell	Swimming	Standard	4	6,350
Timothy Hausch	Asst. Swimming	Standard	4	4,515
James McMullan	Basketball	Standard	4	4,576
Siani Jordan	Cheerleading Asst. Basketball	Substitute	2	1,481
George Hill	Cheerleading Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	\$2,891.50
Joseph Sabella	Asst. Winter Strength & Conditioning	Substitute	4	2,314
George Hill	Baseball	Standard	4	8,437
Daniel Green	Asst. Baseball	Substitute	1	4,320
Doug Scott	Asst. Baseball	Substitute	4	5,871
Joseph Verdon	Asst. Baseball	Standard	3	4,784
Brian Rochford	Track Coordinator	Substitute	2	8,174
Vanessa Valdes	Asst. Track	Substitute	1	4,320
Steevi Brandt	Asst. Track	Standard	1	4,320
Dominic Mulieri	Asst. Track	Provisional	1	4,320
Lauren Buchalski	Asst. Track	Standard	4	5,871
Rich Ohren	Boys' Tennis	Standard	4	6,904
James Dunbar	Asst. Boys' Tennis	Substitute	4	4,867
Joseph Sabella	Boys' Golf	Substitute	3	5,415
Joanne Braun	Golf	Standard	4	5,994
Thomas Bailey	Asst. Golf	Substitute	2	2,285
Joseph Leicht	Softball	Standard	4	8,437
Maria LaBarbiera	Asst. Softball	Standard	4	5,871
Philip Lomenzo	Asst. Softball	Standard	4	5,871
Neil Malmud	Asst. Softball	Substitute	4	5,871
Michael Carti	Girls' Lacrosse	Substitute	4	8,437
Reagan Vier	Asst. Girls' Lacrosse	Substitute	4	5,871
Lindsay Rock	Asst. Girls' Lacrosse	Substitute	2	4,784
Brittany Capizzi	Asst. Girls' Lacrosse	Substitute	1	4,320
Matt Myones	Boys' Lacrosse	Standard	4	8,437
Thomas Jaeger	Asst. Boys' Lacrosse	Standard	4	5,871
Sean O'Connor	Asst. Boys' Lacrosse	Substitute	4	5,871
Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
Christopher Anzano	Boys' Volleyball	Standard	3	7,612
Shauna VanDeRee	Asst. Boys' Volleyball	Substitute	3	5,293
Michael Michels	Spring Strength & Conditioning	Standard	4	5,783
Diane Pevny	Asst. Spring Strength & Conditioning	Standard	4	2,314

P44. That as recommended by the superintendent of schools, the following persons be confirmed as special school advisors, subject to all federal, state, county and local regulations, governing said employment; effective for the 2016-17 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dan Ferat	School Newspaper – Editorial	4	\$7,642
Joseph Verdon	Yearbook – Editorial	3	7,330
Michael Paravati	Academic Decathlon	2	7,008
Patricia Wehran	School Treasurer	4	7,642
Kimberly Marino	Drama Production	4	7,642
Beth Jamroz	Fall Drama Asst.	N/A	2,116

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Beth Jamroz	Spring Drama Asst.	N/A	\$2,116
Susan Heerema	Spring Drama Asst.	N/A	2,116
Kimberly Marino	Spring Drama Asst.	N/A	2,116
Eileen Shemon	Newspaper Online	N/A	1,615
Gordon Fisher	Band Director	4	7,642
Tim Vorderstrasse	Band Front Asst.	2	2,770
Jason Clark	Band Director Asst.	3	2,915
Lauren Smalley	Senior Class	2	5,237
Jennifer Dinan	Senior Class	3	5,478
Lauren Smalley	Student Council	3	5,478
Elizabeth Johnson	Asst. Student Council	4	2,284
Michelle Gramazio	Junior Class	1	5,009
Samantha Janiszak	Junior Class	1	5,009
Angela Funk	Interact	4	5,711
Karen Klingner	Asst. Interact	4	2,284
John Murphy	Asst. Interact	1	1,965
Dan Ferat	School Newspaper – Business	3	2,931
Timothy Walkowich	Yearbook – Business	3	2,931
Dianna Peller	Literary Magazine – Editorial Co-Advisor	4	1,528
Dan Keyser	Literary Magazine – Editorial Co-Advisor	4	1,528
Kimberly Batti	Literary Magazine – Art	3	2,931
Michael Michels	Greenhouse Management	4	3,056
Susan Heerema	Music Co-Director	4	1,528
Emily Reitter	Music Co-Director	4	1,528
Jason Clark	Jazz Ensemble Director	4	3,056
Michelle Patrickio	National Honor Society	1	2,680
Cherylin Roeser	Asst. National Honor Society	4	1,221
Maria LaBarbiera	Holiday Festival	4	3,056
Angela Funk	Asst. Holiday Festival	N/A	1,606
Kathleen Jerzewski	Sophomore Class	4	3,056
Jutta Gonzalez	Freshman Class Co-Advisor	4	1,528
Courtney McDonough	Freshman Class Co-Advisor	4	1,528
Dianna Peller	Teens Need Teens	3	2,931
Dianna Peller	Literary Magazine – Production Co-Advisor	4	1,166
Dan Keyser	Literary Magazine – Production Co-Advisor	4	1,166
Sarah Epstein	Math Team	2	2,138
Jutta Gonzalez	Biology I League	4	2,332
Jutta Gonzalez	Biology II League	4	2,332
Chris Cornetto	Physics I League	4	2,332
Chris Cornetto	Physics II League	4	2,332
Denise Holding	Chemistry I League	1	2,045
Denise Holding	Chemistry II League	1	2,045
Peter Bedell	Robotics	4	2,332
Gale Fanale	DECA	4	2,332
Lauren Smalley ¹	Model UN	4	2,332
Michael Ivanov ²	Model UN	1	2,045
Shannon Luke	Mock Trial	1	2,045

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Pierre Barreau	French Club	4	\$1,606
Laurie Sisto	Spanish Club	4	1,606
Graziella Lazarra	Italian Club	1	1,409

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Kimberly Batti	Art Club	3	\$1,541
Eileen Shemon	Ski Club	4	1,606
Debra Martin	S.A.D.D.	4	1,606
Ron Petherbridge	Stock Market Club	4	1,606
Christine Kamper	Amnesty International Club	1	1,409
Daniel Poalillo	Environmental Club	3	1,541
Cherie McLaughlin	World Languages Honor Society	3	1,541
James Dunbar	Fall Intramurals	4	1,606
George Hill	Winter Intramurals	4	1,606
Heather Michels	Spring Intramurals	3	1,541
Michael Michels	Varsity I	1	1,409
Debora Greene	School Store	4	1,606
Kimberly Marino	Bldg. Drama Production Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Heather Manzo	School Newspaper - Editorial	2	\$7,008
Kathleen Whaley	Yearbook – Editorial	4	7,642
Meredith Noah	Academic Decathlon	4	7,642
Pamela Pappas	School Treasurer	4	7,642
Blake Spence	Drama Production	4	7,642
Carlin O’Hagan	Fall Drama Asst.	N/A	2,116
Emily Reitter	Spring Drama Asst.	N/A	2,116
Jamie Sporn	Spring Drama Asst.	N/A	2,116
Carlin O’Hagan	Spring Drama Asst.	N/A	2,116
Kaitlin Schutte	Newspaper Online ³	N/A	1,615
Austin Murphy- Park	Newspaper Online ⁴	N/A	1,615
Jacqueline Sarracco	Band Director	4	7,642
David Marks	Band Director Asst.	4	3,057
Emily Reitter	Band Front Asst.	4	3,057
Teresita Crane	Senior Class	4	5,711
Meredith Noah	Senior Class	2	5,237
Melissa Ferro	Student Council	4	5,711
Courtney Zizzo	Junior Class	3	5,478
Kaitlin Schutte	Junior Class ¹	3	5,478
Athanassios	Junior Class ²	4	5,711
Haralampobolous Tom Basili	Interact	4	5,711

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Keri Myones	Interact Asst.	4	\$2,284
Donna Harvey	School Newspaper – Business	4	3,056
Thomas Witterschein	Yearbook – Business	4	3,056
William Manzo	Literary Magazine – Editorial	4	3,056
Lauren Gibson	Literary Magazine – Art	4	3,056
Kim Angerson	Greenhouse Management	4	3,056
Jacqueline Sarracco	Music Co-Director	4	1,528
Mark Friedman	Music Co-Director	4	1,528
Mark Friedman	Jazz Ensemble Director	4	3,056
Staci Anson	National Honor Society	4	3,056
Angela Rodriguez	Holiday Festival	4	3,056
Keri Myones	Sophomore Class	4	3,056
Jill Matcovich	Freshman Class	1	2,680
Kaitlin Schutte	Teens Need Teens ⁵	3	2,931
Karli Basilitato	Teens Need Teens ⁶	4	3,056

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Lauren Gibson	Literary Magazine – Production	4	\$2,332
Elliot Richman ¹	Chemistry I League	4	2,332
Greg Hudak	Biology I League	4	2,332
Kim Angerson	Biology II League	4	2,332
Richard Albanese	Physics I League	4	2,332
Richard Albanese	Physics II League	4	2,332
John Gaccione	Math Team	4	2,332
Nickolas Maloupis	Robotics	4	2,332
David Russell	Robotics	4	2,332
Robin Kazmierczak	Mock Trial	1	2,045
Michael Glodava	Model UN	3	2,236
Gale Fanale	DECA	4	2,332
Lynn Lions	French Club	4	1,606
Leonardo Castano	Italian Club	4	1,606
Pamela Sibia	Spanish Club	4	1,606
Sean Quirk	Art	4	1,606
Peter Kanefke	Ski Club	4	1,606
Karli Basilicato	S.A.D.D.	4	1,606
Donna Harvey	Stock Market Club	4	1,606
Deborah Schwarz	Amnesty International	3	1,541
Kim Angerson	Environmental Club	4	1,606
Angela Rodriquez	World Languages Honor Society	4	1,606
Gale Fanale	School Store	4	1,606
Adam Nemeth	Bldg. Drama Production Administrative Coordinator	1	3,903.50
<u>District</u>			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Staci Anson	District Debate	4	\$5,711

¹Effective September 1, 2016 – March 22, 2017

²Effective March 22 – June 30, 2017

³Effective September 1, 2016 – January 2, 2017

⁴Effective January 3 – June 30, 2017

⁵Effective September 1, 2016 – March 22, 2017

⁶Effective March 22 – June 30, 2017

⁷Effective September 1, 2016 – March 31, 2017

P45. That as recommended by the superintendent of schools, the following persons be confirmed as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2017-18 School Year; and move to approve applicants' attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Drew Gibbs	Football	Standard	4	\$10,186
Matt Occhipinti	Asst. Football	Standard	4	7,304
Brian Gibbs	Asst. Football	Substitute	4	7,304
Nicholas Guttuso	Asst. Football	Standard	4	7,304
Daniel Graff	Asst. Football	Substitute	4	7,304
Robert Petrella	Asst. Football	Standard	4	7,304
Joshua Resto	Asst. Football	Substitute	4	7,304
Evan Baumgarten	Boys' Soccer	Substitute	4	8,437
Leonardo Castano	Asst. Boys' Soccer	Standard	4	5,871
Gerald Lewis	Asst. Boys' Soccer	Substitute	4	5,871
Mike Yasosky	Asst. Boys' Soccer	Standard	4	5,871
Sarah Francini	Girls' Soccer	Substitute	4	8,437

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Georgina Donnelly	Asst. Girls' Soccer	Substitute	4	\$5,871
Madeline Dalie	Asst. Girls' Soccer	Substitute	2	4,784
Rebecca Cooke	Asst. Girls' Soccer	Substitute	1	4,320
Michael Nangle	Cross Country	Standard	4	6,904
Allison Lombardi	Asst. Cross Country	Standard	3	4,380
Alexandra Tomaselli	Asst. Cross Country	Standard	4	4,867
Kim Marchese	Girls' Tennis	Standard	4	6,904
Kristen Bialosky	Asst. Girls' Tennis	Substitute	3	4,380
David Van Hook	Girls' Volleyball	Standard	4	8,437
Danielle McCartan	Asst. Girls' Volleyball	Standard	4	5,871
Matthew O'Neill	Asst. Girls' Volleyball	Standard	4	5,871
Michelle Markowski	Gymnastics	Substitute	4	6,904
Elizabeth Sellitto	Asst. Gymnastics	Substitute	4	4,867
Michelle Imperato	Football	Substitute	2	3,707
Stefaney Cicala	Cheerleading	CEAS	2	1,481
Drew Gibbs	Asst. Football	CEAS	2	1,481
Nicholas Guttuso	Summer Strength & Conditioning	Standard	4	5,783
Joseph Spafford	Asst. Summer Strength & Conditioning	Standard	4	2,314
Joseph Sandberg	Fall Strength & Conditioning	Standard	4	5,783
Craig Nichols	Boys' Basketball	Substitute	4	8,437
Michael Swanson	Asst. Boys' Basketball	Substitute	4	5,871
Sandy Gordon	Asst. Boys' Basketball	Substitute	2	4,784
Allison Lombardi	Girls' Basketball	Standard	4	8,437
Leslie Stephen	Asst. Girls' Basketball	Standard	4	5,871
Brian Gibbs	Asst. Girls' Basketball	Standard	4	5,871
Anthony Comito	Wrestling	Substitute	4	8,437
David Heitman	Asst. Wrestling	Substitute	3	5,293
Matt Krzysik	Asst. Wrestling	Substitute	2	4,784
Robert Petrella	Boys' Fencing	Standard	4	8,437
Roger Cummings	Asst. Boys' Fencing	Standard	4	5,871
Sandy White	Girls' Fencing	Substitute	4	8,437
Thomas Jaeger	Asst. Girls' Fencing	Substitute	4	5,871
Daniel Laner	Bowling	Standard	4	4,598
Michael McLachlan	Asst. Bowling	Standard	4	2,821
Michael McLeer	Ice Hockey	Standard	1	4,765
Joshua Lont	Asst. Ice Hockey	Substitute	3	4,147
William Manzo	Asst. Ice Hockey	Substitute	3	4,147
Anthony Ciccone	Indoor Track	Standard	4	6,904
Alexandra Tomaselli	Asst. Indoor Track	Standard	4	4,867
Michael Nangle	Asst. Indoor Track	Standard	4	4,867
Margaret Mulder	Swimming	Substitute	1	4,765
Kelly Schwartz	Asst. Swimming	Substitute	4	4,515

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Marissa Imperato	Basketball	Standard	2	\$3,707
	Cheerleading			
Stefaney Cicala	Asst. Basketball	CEAS	2	1,481
	Cheerleading			
Nicholas Guttuso	Winter Strength & Conditioning	Standard	4	5,783
Drew Gibbs	Asst. Winter Strength & Conditioning	Standard	4	2,314
Mickey Hunt	Baseball	Standard	4	8,437
Joseph Spafford	Asst. Baseball	Standard	4	5,871
Matthew Occhipinti	Asst. Baseball	Standard	4	5,871
Mike Esposito	Co-Asst. Baseball	Substitute	4	2,935.50
Garrison Ward	Co-Asst. Baseball	Substitute	4	2,935.50
William Manzo	Track Coordinator	Standard	4	9,577
Michael Nangle	Asst. Track	Standard	4	5,871
Alexandra Tomaselli	Asst. Track	Standard	4	5,871
Joshue Resto	Asst. Track	Substitute	4	5,871
Steven Ferro	Asst. Track	Standard	4	5,871
Kim Marchese	Boys' Tennis	Standard	4	6,904
Alexander Cascardo	Asst. Boys' Tennis	Substitute	4	3,572
Ted Arfsten	Boys' Golf	Substitute	3	5,415
Brian Gogerty	Asst. Boys' Golf	Substitute	2	2,285
Sandra Gordon	Girls' Golf	Standard	4	5,994
Leslie Stephen	Asst. Golf	Standard	4	2,821
David Van Hook	Boys' Volleyball	Standard	4	8,437
Matthew O'Neill	Asst. Boys' Volleyball	Standard	4	5,871
Frank Baldino	Softball	Substitute	4	8,437
Danielle McCartan	Asst. Softball	Standard	3	5,293
Robert Petrella	Asst. Softball	Standard	4	5,871
Samantha Fontanella	Girls' Lacrosse	Substitute	4	8,437
Elizabeth Drehwing	Asst. Girls' Lacrosse	Substitute	4	5,871
Ana Drehwing	Asst. Girls' Lacrosse	Substitute	4	5,871
Jill Matcovich	Asst. Girls' Lacrosse	Standard	3	5,293
Thomas Albano	Boys' Lacrosse	Substitute	4	8,437
Nicholas Guttuso	Asst. Boys' Lacrosse	Standard	4	5,871
Michael Copelton	Asst. Boys' Lacrosse	CEAS	4	5,871
Stephen Jaskot	Asst. Boys' Lacrosse	CEAS	4	5,871
Drew Gibbs	Spring Strength & Conditioning	Standard	4	5,783
Brian Gibbs	Asst. Spring Strength & Conditioning	Substitute	4	2,314

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
David Schuman	Football	Substitute	4	\$10,186
David Heitman	Asst. Football	Substitute	1	5,778
Frank Dawson	Asst. Football	Standard	4	7,304
Christopher Anzano	Asst. Football	Standard	4	7,304
Darren White	Asst. Football	Standard	4	7,304

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Dominic Mulieri	Asst. Football	Standard	3	\$6,413
John Denuto	Asst. Football	Standard	4	7,304
Patrick DeSena	Asst. Football	Standard	2	6,119
Michael Calderon	Boys' Soccer	Substitute	4	8,437
Devin Delucca	Asst. Boys' Soccer	Substitute	1	4,320
Mark Sinclair	Asst. Boys' Soccer	Standard	4	5,871
Chris Mayer	Asst. Boys' Soccer	Standard	4	5,871
Joseph Gyulay	Girls' Soccer	Substitute	4	8,437
Lauren Healey	Asst. Girls' Soccer	Standard	1	4,320
Shannon DeMaio	Asst. Girls' Soccer	Standard	4	5,871
Antonio	Asst. Girls' Soccer	Substitute	4	5,871
Kourtesis				
Tom Zaccone	Cross Country	Substitute	4	6,904
Brian Rodak	Asst. Cross Country	Substitute	4	4,867
Brian Rochford	Co-Asst. Cross Country	Substitute	4	2,433.50
Vanessa Valdes	Co-Asst. Cross Country	CE	2	1,975.50
Keith Andrews	Girls' Tennis	Standard	4	6,904
Richard Ohren	Asst. Girls' Tennis	Standard	4	4,867
Karen Klingner	Girls' Volleyball	Standard	4	8,437
Maria LaBarbiera	Asst. Girls' Volleyball	Standard	4	5,871
Lindsay Rock	Asst. Girls' Volleyball	Substitute	3	5,293
Ann Danziger	Gymnastics	Substitute	4	6,904
James McMullan	Football Cheerleading	Standard	4	4,576
Siani Jordan	Asst. Football Cheerleading	Substitute	3	1,647
Michael Michels	Fall Strength & Conditioning Co- Coach	Standard	4	2,891.50
Thomas Russo	Fall Strength & Conditioning Co- Coach	Standard	4	2,891.50
David Schuman	Summer Strength & Conditioning	Substitute	4	5,783
Christopher Anzano	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
George Hill	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
Peter Crandall	Boys' Basketball	Standard	4	8,437
Nicholas DeCarlo	Asst. Boys' Basketball	Standard	4	5,871
Joseph Verdon	Asst. Boys' Basketball	Standard	2	4,784
Julie Haledjian	Girls' Basketball	Standard	4	8,437
Diane Pevny	Asst. Girls' Basketball	Standard	4	5,871
Lindsay Rock	Asst. Girls' Basketball	Substitute	3	5,293
Nickolaos Harilaou	Wrestling	Standard	4	8,437
Dominic Mulieri	Asst. Wrestling	Standard	3	5,293
Kyle Wengerter	Asst. Wrestling	Standard	2	4,784
Edward Cleaver	Boys' Fencing	Substitute	4	8,437
Lucas Necekas	Asst. Boys' Fencing	Substitute	2	4,784
Christopher Jolin	Girls' Fencing	Standard	4	8,437

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Maria LaBarbiera	Asst. Girls' Fencing	Standard	1	\$4,320
Michael Michels	Bowling	Standard	4	5,092
Joseph Sabella	Asst. Bowling	Substitute	4	2,821
Anthony Tabbacchino	Ice Hockey	Substitute	4	6,350
Sean Rohan	Asst. Ice Hockey	Substitute	4	4,415
Donald Campbell	Asst. Ice Hockey	Substitute	1	3,488
Brian Rochford	Indoor Track	Substitute	3	6,207
Brian Rodak	Asst. Indoor Track	Substitute	4	4,867
Vanessa Valdes	Asst. Indoor Track	CE	2	3,951
Kenny Varon	Asst. Indoor Track	Substitute	2	3,951
Matthew Touhy	Asst. Indoor Track	Substitute	1	3,572
Bryan McDonnell	Swimming	Standard	4	6,350
Timothy Hausch	Asst. Swimming	Standard	4	4,515
James McMullan	Basketball	Standard	4	4,576
Siani Jordan ²	Cheerleading Asst. Basketball	Substitute	3	1,647
Dana Ilge ³	Cheerleading Asst. Basketball	Substitute	1	1,334
George Hill	Cheerleading Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
David Schuman	Asst. Winter Strength & Conditioning	Substitute	4	2,314
George Hill	Baseball	Standard	4	8,437
James Donohue	Asst. Baseball	Substitute	1	4,320
Doug Scott	Asst. Baseball	Substitute	4	5,871
Joseph Verdon	Asst. Baseball	Standard	4	5,871
Brian Rochford	Track Coordinator	Substitute	3	8,668
Vanessa Valdes	Asst. Track	Substitute	2	4,784
Steevi Brandt	Asst. Track	Standard	2	4,784
Dominic Mulieri	Asst. Track	Standard	2	4,784
Christine Yarish	Asst. Track	Standard	2	4,784
Matthew Markman	Boys' Tennis	Standard	4	6,904
James Dunbar	Asst. Boys' Tennis	Substitute	4	4,867
Michael Schulman	Boys' Golf	Standard	2	4,903
David Stahl	Asst. Boys' Golf	Standard	1	2,057
Joanne Braun	Golf	Standard	4	5,994
Melissa Shea	Asst. Golf	Standard	1	2,057
Joseph Leicht	Softball	Standard	4	8,437
Maria LaBarbiera	Asst. Softball	Standard	4	5,871
Philip Lomenzo	Asst. Softball	Standard	4	5,871
Neil Malmud	Asst. Softball	Substitute	4	5,871
Michael Carti	Girls' Lacrosse	Substitute	4	8,437
Molly Resto	Asst. Girls' Lacrosse	Substitute	1	4,320
Lindsay Rock	Asst. Girls' Lacrosse	Substitute	3	5,293
Brittany Capizzi	Asst. Girls' Lacrosse	Substitute	2	4,784
Matt Myones	Boys' Lacrosse	Standard	4	8,437
Molly Resto	Asst. Girls' Lacrosse	Substitute	1	4,320
Thomas Jaeger	Asst. Boys' Lacrosse	Standard	4	5,871

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Sean O'Connor	Asst. Boys' Lacrosse	Substitute	4	\$5,871
Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
Christopher Anzano	Boys' Volleyball	Standard	4	8,437
James Phillips	Asst. Boys' Volleyball	Substitute	4	5,871
Michael Michels	Spring Strength & Conditioning	Standard	4	5,783
Diane Pevny	Asst. Spring Strength & Conditioning	Standard	4	2,314

¹Effective August 14 – September 17, 2017

²Effective November 27, 2017 – January 3, 2018

³Effective January 23 – February 8, 2018

⁴Effective September 12 – November 30, 2017

- P46. That as recommended by the superintendent of schools, the following persons be confirmed as special school advisors, subject to all federal, state, county and local regulations, governing said employment; effective for the 2017-18 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, N.J.S.A. 18A:6-4.13 *et seq.*, and N.J.S.A. 18A:12-1 *et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dan Ferat	School Newspaper – Editorial	4	\$7,642
Joseph Verdon	Yearbook – Editorial	4	7,642
Shelby Drake	Asst. Yearbook – Editorial	1	2,770
Michael Paravati	Academic Decathlon	3	7,330
Patricia Wehran	School Treasurer	4	7,642
Kimberly Marino	Drama Production	4	7,642
Beth Jamroz	Fall Drama Asst.	N/A	2,116
Beth Jamroz	Spring Drama Asst.	N/A	2,116
Rena Rothman	Spring Drama Asst.	N/A	2,116
Kimberly Marino	Spring Drama Asst.	N/A	2,116
Austin Murphy-Park ¹	Newspaper Online	N/A	1,615
Gordon Fisher	Band Director	4	7,642
Jeffrey Peters	Band Front Asst.	4	3,057
Jason Clark	Band Director Asst.	4	3,057
Michelle Gramazio	Senior Class	2	5,237
Samantha Janiszak	Senior Class	2	5,237
Lauren Smalley	Student Council	4	5,711
Elizabeth Johnson	Asst. Student Council	4	2,284
Kathleen Jerzewski	Junior Class	4	5,711
Steevi Brandt	Junior Class	1	5,009
Angela Funk	Interact	4	5,711
John Murphy	Asst. Interact	2	2,070
Dan Ferat	School Newspaper – Business	4	3,056
Timothy Walkowich	Yearbook – Business	4	3,056
Dianna Peller	Literary Magazine – Editorial Co-Advisor	4	1,528
Dan Keyser	Literary Magazine – Editorial Co-Advisor	4	1,528
Kimberly Batti	Literary Magazine – Art	4	3,056

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Michael Michels	Greenhouse Management	4	\$3,056
Susan Heerema	Music Co-Director	4	1,528
Emily Reitter	Music Co-Director	4	1,528
Jason Clark	Jazz Ensemble Director	4	3,056
Michelle Patrickio	National Honor Society	2	2,802
Maria LaBarbiera	Holiday Festival	4	3,056
Angela Funk	Asst. Holiday Festival	N/A	1,606
Jutta Gonzalez ²	Sophomore Class Co-Advisor	4	1,528
Courtney McDonough ³	Sophomore Class Co-Advisor	4	1,528
Jennifer Dinan	Freshman Class Co-Advisor	4	1,528
Lauren Smalley	Freshman Class Co-Advisor	4	1,528
Dianna Peller	Teens Need Teens	4	3,056
Dianna Peller	Literary Magazine – Production Co-Advisor	4	1,166
Dan Keyser	Literary Magazine – Production Co-Advisor	4	1,166
Sarah Epstein	Math Team	3	2,236
Jutta Gonzalez	Biology I League	4	2,332
Jutta Gonzalez	Biology II League	4	2,332
Chris Cornetto	Physics I League	4	2,332
Chris Cornetto	Physics II League	4	2,332
Carrie Anne Wylie	Chemistry I League	1	2,045
Peter Bedell	Robotics	4	2,332
John Fazio	Robotics	2	2,138
Gale Fanale	DECA	4	2,332
Michael Ivanov	Model UN	2	2,138
Shannon Luke	Mock Trial	2	2,138
Pierre Barreau	French Club	4	1,606
Laurie Sisto	Spanish Club	4	1,606
Graziella Lazarra	Italian Club	2	1,473
John Mungiglio	Photography Club	1	1,409
Kimberly Batti	Art Club	4	1,606
Eileen Shemon	Ski Club	4	1,606
Debra Martin	S.A.D.D.	4	1,606
Ron Petherbridge	Stock Market Club	4	1,606
Christine Kamper	Amnesty International Club	2	1,473
Daniel Poalillo	Environmental Club	4	1,606
Cherie McLaughlin	World Languages Honor Society	4	1,606
James Dunbar	Fall Intramurals	4	1,606
George Hill	Winter Intramurals	4	1,606
Heather Michels	Spring Intramurals	4	1,606
Michael Michels	Varsity I	2	1,473
Debra Greene	School Store	4	1,606
Kimberly Marino	Bldg. Drama Production Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Heather Manzo	School Newspaper - Editorial	3	\$7,330
Kathleen Whaley	Yearbook – Editorial	4	7,642
Megan Mitchell	Asst. Yearbook – Editorial	1	2,632
Meredith Noah	Academic Decathlon	4	7,642
Pamela Pappas	School Treasurer	4	7,642
Blake Spence	Drama Production	4	7,642
Carlin O'Hagan	Fall Drama Asst.	N/A	2,116
Emily Reitter	Spring Drama Asst.	N/A	2,116
Jamie Sporn	Spring Drama Asst.	N/A	2,116
Carlin O'Hagan	Spring Drama Asst.	N/A	2,116
Kaitlin Schutte	Newspaper Online	N/A	1,615

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Jacqueline Sarracco	Band Director	4	\$7,642
David Marks	Band Director Asst.	4	3,057
Emily Reitter	Band Front Asst.	4	3,057
Courtney Zizzo	Senior Class	4	5,711
Kaitlin Schutte	Senior Class	4	5,711
Melissa Ferro	Student Council	4	5,711
Thomas Basili	Junior Class	4	5,711
Allison Lombardi	Junior Class ⁴	3	5,478
Keri Myones	Junior Class ⁵	3	5,478
Thomas Basili	Interact	4	5,711
Keri Myones	Interact Asst. ⁶	4	2,284
Karli Basilicato	Interact Asst. ⁷	4	2,284
Donna Harvey	School Newspaper – Business	4	3,056
Thomas Witterschein	Yearbook – Business	4	3,056
William Manzo	Literary Magazine – Editorial	4	3,056
Lauren Gibson	Literary Magazine – Art	4	3,056
Kim Angerson	Greenhouse Management	4	3,056
Jacqueline Sarracco	Music Co-Director	4	1,528
Mark Friedman	Music Co-Director	4	1,528
Mark Friedman	Jazz Ensemble Director	4	3,056
Staci Anson	National Honor Society	4	3,056
Angela Rodriguez	Holiday Festival	4	3,056
Karli Basilicato ⁸	Sophomore Class	4	3,056
Jill Matcovich ⁹	Sophomore Class	2	2,802
Sean Quirk	Freshman Class	2	2,802
Kaitlin Schutte	Teens Need Teens	4	3,056
Lauren Gibson	Literary Magazine – Production	4	2,332
Heidi Enslin	Chemistry I League	1	2,045
Peter Kanefke	Chemistry II League	4	2,332
Greg Hudak	Biology I League	4	2,332
Kim Angerson	Biology II League	4	2,332
Richard Albanese	Physics I League	4	2,332
Richard Albanese	Physics II League	4	2,332
John Gaccione	Math Team	4	2,332
Andrew Hogan	Robotics	1	2,045
David Russell	Robotics	4	2,332
Robin Kazmierczak	Mock Trial	2	2,138
Michael Glodava	Model UN	4	2,332
Gale Fanale	DECA	4	2,332
Lynn Lions	French Club	4	1,606
Leonardo Castano	Italian Club	4	1,606
Pamela Sibia	Spanish Club	4	1,606
Sean Quirk	Art Club	4	1,606
Peter Kanefke	Ski Club	4	1,606
Karli Basilicato	S.A.D.D.	4	1,606
Donna Harvey	Stock Market Club	4	1,606
Deborah Schwarz	Amnesty International	4	1,606
Kim Angerson	Environmental Club	4	1,606
Angela Rodriguez	World Languages Honor Society	4	1,606
Lisa Higbie	Photography Club	1	1,409
Jonathan Samarro	Movie Club	4	1,606
Austin Murphy-Park	Junior Statesman Club	2	1,473
Gale Fanale	School Store	4	1,606

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Adam Nemeth	Bldg. Drama Production Administrative Coordinator	2	\$4,087

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Staci Anson	District Debate	4	\$5,711
Maryann Kopp	Asst. District Debate	1	1,965

¹Effective October 31, 2017 – June 30, 2018

²Effective September 1 – October 20, 2017 Co-Advisor and October 21, 2017 – June 30, 2018 Advisor

³Effective September 1 – October 20, 2017

⁴Effective September 7 – November 24, 2017

⁵Effective November 25, 2017 – June 30, 2018

⁶Effective September 7 – November 24, 2017

⁷Effective November 25, 2017 – June 30, 2018

⁸Effective September 5 – October 27, 2017

⁹Effective October 28, 2017 – June 30, 2018

P47. That as recommended by the superintendent of schools, the following persons be confirmed as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2018-19 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Drew Gibbs	Football	Standard	4	\$10,186
Matt Occhipinti	Asst. Football	Standard	4	7,304
Brian Gibbs	Asst. Football	Substitute	4	7,304
Nicholas Guttuso	Asst. Football	Standard	4	7,304
Daniel Graff	Asst. Football	Substitute	4	7,304
Robert Petrella	Asst. Football	Standard	4	7,304
Christopher Anzano	Asst. Football	Standard	4	7,304
Evan Baumgarten	Boys’ Soccer	Substitute	4	8,437
Justin DeFeo	Asst. Boys’ Soccer	Standard	4	5,871
Gerald Lewis	Asst. Boys’ Soccer	Substitute	4	5,871
Mike Yasosky	Asst. Boys’ Soccer	Standard	4	5,871
Sarah Francini	Girls’ Soccer	Substitute	4	8,437
Georgina Donnelly	Asst. Girls’ Soccer	Substitute	4	5,871
Madeline Dalie	Asst. Girls’ Soccer	Substitute	3	5,293
Rebecca Cooke	Asst. Girls’ Soccer	Substitute	2	4,784
Michael Nangle	Cross Country	Standard	4	6,904
Shawn Rembecky	Asst. Cross Country	Standard	4	4,867
Alexandra Tomaselli	Asst. Cross Country	Standard	4	4,867
Kim Marchese	Girls’ Tennis	Standard	4	6,904
Kristen Bialosky	Asst. Girls’ Tennis	Substitute	4	4,867
David Van Hook	Girls’ Volleyball	Standard	4	8,437
Danielle McCartan	Asst. Girls’ Volleyball	Standard	4	5,871
Matthew O’Neill	Asst. Girls’ Volleyball	Standard	4	5,871
Michelle Markowski	Gymnastics	Substitute	4	6,904
Elizabeth Sellitto	Asst. Gymnastics	Substitute	4	4,867
Olivia Heidenfelder	Football	CEAS	4	4,576
Samantha Shane	Cheerleading Asst. Football Cheerleading	CEAS	2	1,481

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Drew Gibbs	Summer Strength & Conditioning	Standard	4	\$5,783
Nicholas Guttuso	Asst. Summer Strength & Conditioning	Standard	4	2,314
Karen Szura	Fall Strength & Conditioning	Standard	4	5,783
Joseph Sandberg	Boys' Basketball	Substitute	4	8,437
Craig Nichols	Asst. Boys' Basketball	Substitute	4	5,871
Sandy Gordon	Girls' Basketball	Standard	4	8,437
Allison Lombardi	Asst. Girls' Basketball	Standard	4	5,871
Leslie Stephen	Asst. Girls' Basketball	Standard	4	5,871
Brian Gibbs	Wrestling	Substitute	4	8,437
Brian DeCarlo	Asst. Wrestling	Substitute	4	5,871
David Heitman	Asst. Wrestling	Substitute	3	5,293
Matt Krzysik	Boys' Fencing	Standard	4	8,437
Roger Cummings	Girls' Fencing	Substitute	4	8,437
Thomas Jaeger	Bowling	Standard	4	4,598
Daniel Laner	Asst. Bowling	Standard	4	2,821
Michael McLachlan	Ice Hockey	Standard	2	5,291
Michael McLeer	Asst. Ice Hockey	Substitute	4	4,415
Joshua Lont	Asst. Ice Hockey	Substitute	4	4,415
William Manzo	Indoor Track	Standard	4	6,904
Anthony Ciccone	Asst. Indoor Track	Substitute	4	4,867
Alexandra Tomaselli	Asst. Indoor Track	Standard	4	4,867
Michael Nangle	Asst. Indoor Track	Standard	4	4,867
Margaret Mulder	Swimming	Substitute	2	5,291
Kelly Schwartz	Asst. Swimming	Substitute	4	4,515
Olivia	Basketball	CEAS	4	4,576
Heidenfelder	Cheerleading			
Samantha Shane	Asst. Basketball	CEAS	2	1,481
Nicholas Guttuso	Cheerleading			
Nicholas Guttuso	Winter Strength & Conditioning	Standard	4	5,783
Drew Gibbs	Asst. Winter Strength & Conditioning	Standard	4	2,314
Mickey Hunt	Baseball	Standard	4	8,437
Matthew Occhipinti	Asst. Baseball	Standard	4	5,871
Michael Esposito	Co-Asst. Baseball	Substitute	4	2,935.50
Garrison Ward	Co-Asst. Baseball	Substitute	4	2,935.50
William Manzo	Track Coordinator	Standard	4	9,577
Michael Nangle	Asst. Track	Standard	4	5,871
Alexandra Tomaselli	Asst. Track	Standard	4	5,871
Joshue Resto	Asst. Track	Substitute	4	5,871
Steven Ferro	Asst. Track	Standard	4	5,871
Kim Marchese	Boys' Tennis	Standard	4	6,904
Brian Gogerty	Boys' Golf	Substitute	1	4,438
Sandra Gordon	Girls' Golf	Standard	4	5,994
Leslie Stephen	Asst. Golf	Standard	4	2,821
David Van Hook	Boys' Volleyball	Standard	4	8,437
Matthew O'Neill	Asst. Boys' Volleyball	Standard	4	5,871
Frank Baldino	Softball	Substitute	4	8,437
Danielle McCartan	Asst. Softball	Standard	4	5,871
Joshua Lont	Asst. Softball	Standard	1	4,320

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Samantha Fontanella	Girls' Lacrosse	Substitute	4	\$8,437
Elizabeth Drehwing	Asst. Girls' Lacrosse	Substitute	4	5,871
Jill Matcovich	Asst. Girls' Lacrosse	Standard	4	5,871
Thomas Albano	Boys' Lacrosse	Substitute	4	8,437
Nicholas Guttuso	Asst. Boys' Lacrosse	Standard	4	5,871
Michael Copelton	Asst. Boys' Lacrosse	CEAS	4	5,871
Stephen Jaskot	Asst. Boys' Lacrosse	CEAS	4	5,871
Corey Steimel	Asst. Boys' Lacrosse	Substitute	2	4,784
Drew Gibbs	Spring Strength & Conditioning	Standard	4	5,783
Brian Gibbs	Asst. Spring Strength & Conditioning	Substitute	4	2,314

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
David Schuman	Football	Substitute	4	\$10,186
David Heitman	Asst. Football	Substitute	2	6,119
Frank Dawson	Asst. Football	Standard	4	7,304
James Donohue	Asst. Football	Substitute	1	5,778
Guy Bertola	Asst. Football	Standard	4	7,304
Dominic Mulieri	Asst. Football	Standard	4	7,304
Alfred Nittoli	Asst. Football	Substitute	4	7,304
Christopher Mayer	Boys' Soccer	Standard	4	8,437
Devin Delucca	Asst. Boys' Soccer	Substitute	2	4,784
Mark Sinclair	Asst. Boys' Soccer	Standard	4	5,871
Matthew Myones	Asst. Boys' Soccer	Standard	2	4,784
Joseph Gyulay	Girls' Soccer	Substitute	4	8,437
Pierre Barreau	Asst. Girls' Soccer	Standard	4	5,871
Meghan Weiss	Asst. Girls' Soccer	CEAS	1	4,320
Antonio Kourtesis	Asst. Girls' Soccer	Substitute	4	5,871
Tom Zaccone	Cross Country	Substitute	4	6,904
Brian Rodak	Asst. Cross Country	Substitute	4	4,867
Christopher Evans	Asst. Cross Country	Substitute	1	3,572
Matthew Markman	Girls' Tennis	Standard	4	6,904
Richard Ohren	Asst. Girls' Tennis	Standard	4	4,867
Karen Klingner	Girls' Volleyball	Standard	4	8,437
Maria LaBarbiera	Asst. Girls' Volleyball	Standard	4	5,871
Lindsay Rock	Asst. Girls' Volleyball	Substitute	4	5,871
Ann Danziger	Gymnastics	Substitute	4	6,904
Joanne Braun	Asst. Gymnastics	Standard	1	3,572
James McMullan	Football	Standard	4	4,576
Dana Illge	Cheerleading	Substitute	2	1,481
Michael Michels	Asst. Football	Substitute	2	1,481
	Cheerleading			
	Fall Strength & Conditioning Co-Coach	Standard	4	2,891.50

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Thomas Russo	Fall Strength & Conditioning Co-Coach	Standard	4	\$2,891.50
David Schuman	Summer Strength & Conditioning	Substitute	4	5,783
Christopher Anzano	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
George Hill	Summer Strength & Conditioning Co-Asst.	Standard	4	1,157
Peter Crandall	Boys' Basketball	Standard	4	8,437
Nicholas DeCarlo	Asst. Boys' Basketball	Standard	4	5,871
Joseph Verdon	Asst. Boys' Basketball	Standard	3	5,293
Julie Haledjian	Girls' Basketball	Standard	4	8,437
Lindsay Rock	Asst. Girls' Basketball	Substitute	4	5,871
Nickolaos Harilaou	Wrestling	Standard	4	8,437
Dominic Mulieri	Asst. Wrestling	Standard	4	5,871
Edward Cleaver	Boys' Fencing	Substitute	4	8,437
Lucas Necekas	Asst. Boys' Fencing	Substitute	3	5,293
Christopher Jolin	Girls' Fencing	Standard	4	8,437
Maria LaBarbiera	Asst. Girls' Fencing	Standard	2	4,784
Michael Michels	Bowling	Standard	4	5,092
Anthony Tabbacchino	Ice Hockey	Substitute	4	6,350
Donald Campbell	Asst. Ice Hockey	Substitute	2	3,882
Bryan McDonnell	Swimming	Standard	4	6,350
Timothy Hausch	Asst. Swimming	Standard	4	4,515
James McMullan	Basketball Cheerleading	Standard	4	4,576
Dana Ilge	Asst. Basketball Cheerleading	Substitute	2	1,481
George Hill	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
David Schuman	Asst. Winter Strength & Conditioning	Substitute	4	2,314
George Hill	Baseball	Standard	4	8,437
James Donohue	Asst. Baseball	Substitute	2	4,784
Doug Scott	Asst. Baseball	Substitute	4	5,871
Joseph Verdon	Asst. Baseball	Standard	4	5,871
Dominic Mulieri	Asst. Track	Standard	3	5,293
Matthew Markman	Boys' Tennis	Standard	4	6,904
James Dunbar	Asst. Boys' Tennis	Substitute	4	4,867
Michael Schulman	Boys' Golf	Standard	3	5,415
David Stahl	Asst. Boys' Golf	Standard	2	2,285
Joanne Braun	Golf	Standard	4	5,994
Melissa Shea	Asst. Golf	Standard	2	2,285
Joseph Leicht	Softball	Standard	4	8,437
Maria LaBarbiera	Asst. Softball	Standard	4	5,871
Philip Lomenzo	Asst. Softball	Standard	4	5,871
Neil Malmud	Asst. Softball	Substitute	4	5,871

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Michael Carti	Girls' Lacrosse	Substitute	4	\$8,437
Molly Resto	Asst. Girls' Lacrosse	Substitute	2	4,784
Lindsay Rock	Asst. Girls' Lacrosse	Substitute	4	5,871
Brittany Capizzi	Asst. Girls' Lacrosse	Substitute	3	5,293
Matt Myones	Boys' Lacrosse	Standard	4	8,437
Sean O'Connor	Asst. Boys' Lacrosse	Substitute	4	5,871
Lorenzo Deraco	Asst. Boys' Lacrosse	Standard	4	5,871
Christopher Anzano	Boys' Volleyball	Standard	4	8,437
James Phillips	Asst. Boys' Volleyball	Substitute	4	5,871
Michael Michels	Spring Strength & Conditioning	Standard	4	5,783
David Schuman	Asst. Spring Strength & Conditioning	Substitute	4	2,314

P48. That as recommended by the superintendent of schools, the following persons be confirmed as special school advisors, subject to all federal, state, county and local regulations, governing said employment; effective for the 2018-19 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dan Ferat	School Newspaper – Editorial	4	\$7,642
Joseph Verdon	Yearbook – Editorial	4	7,642
Michael Verdon	Asst. Yearbook – Editorial	1	2,770
Michael Paravati	Academic Decathlon	4	7,642
Patricia Wehran	School Treasurer	4	7,642
Kimberly Marino	Drama Production	4	7,642
Beth Jamroz	Fall Drama Asst.	N/A	2,116
Beth Jamroz	Spring Drama Asst.	N/A	2,116
Rena Rothman	Spring Drama Asst.	N/A	2,116
Kimberly Marino	Spring Drama Asst.	N/A	2,116
Austin Murphy-Park ¹	Newspaper Online	N/A	1,615
Jason Clark	Band Director	4	7,642
Kristen Napoli	Band Front Asst.	1	2,770
Kathy Capela	Band Director Asst.	1	2,770
Kathleen Jerzewski	Senior Class	4	5,711
Elizabeth Johnson	Senior Class	4	5,711
Lauren Smalley ¹	Student Council	4	5,711
Elizabeth Johnson ²	Asst. Student Council	4	2,284
Elizabeth Johnson ³	Student Council	4	5,711
Jutta Gonzalez	Junior Class	3	5,478
Courtney McDonough	Junior Class	3	5,478
Angela Funk	Interact	4	5,711
John Murphy	Asst. Interact	3	2,178
Dan Ferat	School Newspaper – Business	4	3,056
Timothy Walkowich	Yearbook – Business	4	3,056

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dianna Peller	Literary Magazine – Editorial Co-Advisor	4	\$1,528
Dan Keyser	Literary Magazine – Editorial Co-Advisor	4	1,528
Kimberly Batti	Literary Magazine – Art	4	3,056
Michael Michels	Greenhouse Management	4	3,056
Susan Heerema	Music Co-Director	4	1,528
Emily Reitter	Music Co-Director	4	1,528
Jason Clark	Jazz Ensemble Director	4	3,056
Michelle Patrickio	National Honor Society	3	2,931
Maria LaBarbiera	Holiday Festival	4	3,056
Angela Funk	Asst. Holiday Festival	N/A	1,606
Jennifer Dinan ⁴	Sophomore Class Co- Advisor	4	1,528
Lauren Smalley ⁵	Sophomore Class Co- Advisor	4	1,528
Jennifer Dinan ⁶	Sophomore Class	4	1,528
Samantha Janiszak	Freshman Class	3	2,931
Dianna Peller	Teens Need Teens	4	3,056
Dianna Peller	Literary Magazine – Production Co-Advisor	4	1,166
Dan Keyser	Literary Magazine – Production Co-Advisor	4	1,166
Sarah Epstein	Math Team	4	2,332
Jutta Gonzalez	Biology I League	4	2,332
Jutta Gonzalez	Biology II League	4	2,332
Chris Cornetto	Physics I League	4	2,332
Chris Cornetto	Physics II League	4	2,332
Carrie Anne Wylie	Chemistry I League	2	2,138
Peter Bedell	Robotics	4	2,332
John Fazio	Robotics	3	2,236

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Gale Fanale	DECA	4	\$2,332
Michael Ivanov	Model UN	3	2,236
Shannon Luke	Mock Trial	3	2,236
Pierre Barreau	French Club	4	1,606
Cherie McLaughlin	Spanish Club	4	1,606
Graziella Lazarra	Italian Club Co-Advisor	3	770.50
Elisa Britnell	Italian Club Co-Advisor	4	803
John Mungiello	Photography Club	2	1,473
Kimberly Batti	Art Club	4	1,606
Eileen Shemon	Ski Club	4	1,606
Debra Martin	S.A.D.D.	4	1,606
Ron Petherbridge	Stock Market Club	4	1,606
Christine Kamper	Amnesty International Club	3	1,541
Daniel Poalillo	Environmental Club	4	1,606
Cherie McLaughlin	World Languages Honor Society	4	1,606
James Dunbar	Fall Intramurals	4	1,606
George Hill	Winter Intramurals	4	1,606
Heather Michels	Spring Intramurals	4	1,606
Michael Michels	Varsity I	3	1,541
Debora Greene	School Store	4	1,606
Melissa Shea	Movie Club	1	1,409
Susan Heerema	Junior Statesman Club	1	1,409
Kimberly Batti	Love Letters Club	1	1,409
Kimberly Marino	Bldg. Drama Production Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Heather Manzo	School Newspaper - Editorial	4	\$7,642
Kathleen Whaley	Yearbook – Editorial	4	7,642
Megan Mitchell	Asst. Yearbook – Editorial	2	2,770
Meredith Noah	Academic Decathlon	4	7,642
Pamela Pappas	School Treasurer	4	7,642
Blake Spence	Drama Production	4	7,642
Kathleen Steier	Fall Drama Asst.	N/A	2,116
Emily Reitter	Spring Drama Asst.	N/A	2,116
Jamie Sporn	Spring Drama Asst.	N/A	2,116
Kathleen Steier	Spring Drama Asst.	N/A	2,116
Kaitlin Schutte	Newspaper Online	N/A	1,615
Jacqueline Sarracco	Band Director	4	7,642
David Marks	Band Director Asst.	4	3,057
Emily Reitter	Band Front Asst.	4	3,057
Thomas Basili	Senior Class	4	5,711
Keri Myones	Senior Class	4	5,711
Melissa Ferro	Student Council	4	5,711
Karli Basilicato	Junior Class	4	5,711
Jill Matcovich	Junior Class	1	5,009
Thomas Basili	Interact	4	5,711
Keri Myones	Interact Asst.	4	2,284
Donna Harvey	School Newspaper – Business	4	3,056
Thomas Witterschein	Yearbook – Business	4	3,056
William Manzo	Literary Magazine – Editorial	4	3,056
Lauren Gibson	Literary Magazine – Art	4	3,056
Kim Angerson	Greenhouse Management	4	3,056
Jacqueline Sarracco	Music Co-Director	4	1,528
Mark Friedman	Music Co-Director	4	1,528
Mark Friedman	Jazz Ensemble Director	4	3,056
Staci Anson	National Honor Society	4	3,056
Angela Rodriguez	Holiday Festival	4	3,056
Sean Quirk	Sophomore Class	3	2,931
Teresita Crane	Freshman Class	4	3,056
Kaitlin Schutte	Teens Need Teens	4	3,056
Lauren Gibson	Literary Magazine – Production	4	2,332
Heidi Enslin	Chemistry I League	2	2,138
Peter Kanefke	Chemistry II League	4	2,332
Greg Hudak	Biology I League	4	2,332
Kim Angerson	Biology II League	4	2,332
Andrew Hogan	Physics I League	2	2,138
David Russell	Physics II League	4	2,332
John Gaccione	Math Team	4	2,332
Andrew Hogan	Robotics	2	2,138
David Russell	Robotics	4	2,332
Hailee Gregory	Mock Trial	1	2,045
Michael Glodava	Model UN	4	2,332
Gale Fanale	DECA	4	2,332
Maria Tombalakian	French Club	1	1,409
Leonardo Castano	Italian Club	4	1,606
Sean Quirk	Art Club	4	1,606
Peter Kanefke	Ski Club	4	1,606
Karli Basilicato	S.A.D.D.	4	1,606
Donna Harvey	Stock Market Club	4	1,606

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Deborah Schwarz	Amnesty International	4	\$1,606
Kim Angerson	Environmental Club	4	1,606
Angela Rodriquez	World Languages Honor Society	4	1,606
Lisa Higbie	Photography Club	2	1,473
Jonathan Samarro	Movie Club	4	1,606
Austin Murphy-Park	Junior Statesman Club	3	1,541
Gale Fanale	School Store	4	1,606
Gale Fanale	Love Letters Club	4	1,606
Rebecca Gordy	Science Club	1	1,409
Thomas Witterschein	Fall Intramurals	4	1,606
Adam Nemeth	Bldg. Drama Production Administrative Coordinator	3	4,334

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Maryann Kopp	District Debate	2	\$5,237
Scott Dempster	Asst. District Debate	1	1,965

¹Effective September 1 – November 16, 2018 & April 5 – June 30, 2019

²Effective September 1 – November 16, 2018 & April 5 – June 30, 2019

³Effective November 19, 2018 – April 4, 2019

⁴Effective September 1 – November 16, 2018 & April 5 – June 30, 2019

⁵Effective September 1 – November 16, 2018 & April 5 – June 30, 2019

⁶Effective November 19, 2018 – April 4, 2019

P49. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, conditional upon receipt of appropriate New Jersey certification, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2018-19 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Owen Ross	Math/ IHHS ²	BA, Step 1	10 months	10/30/18 - 6/30/19	\$52,792 ¹
Marian Kleinman	.542 English Supplemental/ RHS ³	MA, Step 6	10 months	10/30/18 – 6/30/19	\$31,491 ¹

¹Pro-rated

²Replacement for Kathryn Henry Gallagher

³Replacement for Jennifer Kummer

P50. To approve, as recommended by the Superintendent of Schools, the appointment of Gregg Cobb, IHHS, Social Studies, Long-term, Temporary Replacement, Maternity Leave Replacement for Lauren Smalley, a non-tenured position, not accruing tenure in the position, BA, Step 1, \$277.85/diem, effective for the period November 21, 2018 – April 5, 2019, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable.

- P51. To approve, as recommended by the Superintendent of Schools, the appointment of Wendi Kaplan, RHS, Guidance, Long-term, Temporary Replacement, Maternity Leave Replacement for Laura Dondero, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$285.91/diem, effective for the period November 26, 2018 – April 19, 2019, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable.
- P52. To approve the appointment of Fall Drama Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2018-19 School Year; and move to approve the applicants’ attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Adam Nemeth	Lighting Designer	\$1,400
John Fazio	Set Design & Construction	1,400

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Blake Spence	Lighting Designer	\$1,400
Blake Spence	Lighting Designer	2,000

- P53. That, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2018-19 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Greg Hudak	Chess Club	4	\$1,606
Megan Mitchell	Gay / Straight Alliance	4	2,332

Indian Hills High School

Edith LaChac	Gay / Straight Alliance Co-Advisor	3	\$1,118
Margaret Stanczak	Gay / Straight Alliance Co-Advisor	1	1,022.50

District

Shari Cherotff-Wolk	District Dance Club	1	\$2,045
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- P54. To approve the appointment, as recommended by the Superintendent of Schools, of the following individuals listed below as substitute teachers for the 2018-19 School Year; and move to approve applicants’ attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Name
 Derica Custis/District
 Danielle Di Tommaso/District

P55. That as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2018-19 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Joseph Asaro	Asst. Hockey	Substitute	2	\$3,882
Mark Aramburu	Asst. Bowling	Standard	2	2,285
Robert Osieja	Indoor Track	Substitute	4	6,904
Robert Osieja	Track Coordinator	Substitute	4	9,577
Owen Ross	Asst. Indoor Track	Substitute	1	3,572
Owen Ross	Asst. Track	Substitute	1	4,320
Meghan Weiss	Asst. Indoor Track	CEAS	1	3,572
Meghan Weiss	Asst. Track	CEAS	1	4,320
Kelly McCourt	Asst. Girls’ Basketball	Standard	1	4,320

P56. To approve the appointment of Volunteer Coaches, effective for the 2018-19 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

<u>Name</u>	<u>Position</u>
Bill Hoffman	Baseball/RHS
Matthew Bunting	Boys’ Lacrosse/RHS
Victor Miroddi	Softball/RHS
Mike Preziosi	Boys Tennis/RHS
Donald Picinich	Ice Hockey/IHHS

P57. To approve the placement of Kimberly Perry, a Fort Hays State University Student, to complete her six-hour observation requirement at Ramapo High School, English, Science, Art, and Math Departments, during the month of November 2018.

P58. To approve the placement of Andrew Imperatore, a Kean University Student, to complete his School Counseling Internship, 100 hours, in the Guidance Department, Ramapo High School, effective for the period January – May 2019.

P59. To accept the resignation of a District Athletic Coach as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Alex Cascardo	Asst. Boys’ Tennis/RHS	effective immediately
Sandra White	Asst. Girls’ Fencing/RHS	effective immediately

P60. To accept the resignation of Kate Killby, IHHS, School Psychologist, effective December 17, 2018.

P61. To accept retirement, with regret, effective January 1, 2019, as follows:

WHEREAS, Brian Ernst has dedicated himself to the Ramapo Indian Hills Regional High School District for 18 years and 3 months as a Custodian; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Brian Ernst has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Brian Ernst in recognition of his exemplary service to our school district.

EDUCATION

- E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the school indicated and at the tuition cost indicated for the 2018-19 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
103102	Sage Day School	\$49,580.00

- E2. To approve District student 6 scheduled for the 2018-19 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Camp YDP	IHHS Interact	November 13, 2018	\$0
Camp YDP	RHS Interact	November 20, 2018	0
New NY Bridge, Tarrytown	RHS UP ED	November 27, 2018	574.53
Bergen Community College	IHHS Heroes & Cool Kids	November 27, 2018	602.27
Bergen Community College	RHS Heroes & Cool Kids	November 27, 2018	602.27
FAMS & VMS	IHHS Heroes & Cool Kids	November 30, 2018	142.11
FAMS & EMS	RHS Heroes & Cool Kids	November 30, 2018	142.11
Lincoln Center	RHS Italian Club	December 11, 2018	0
Camp YDP	IHHS Interact	December 13, 2018	0
Camp YDP	RHS Interact	December 18, 2018	0
Bergen Academies	IHHS AMUN 2019	February 2-8, 2019	609.08
Liberty Science Center	IHHS UP SMR	February 12, 2019	754.43
FM Kirby Theatre, Madison	IHHS English	February 12, 2019	0

Shubert Theatre, NY	IHHS English	February 13, 2019	\$0
Newark Airport	IHHS Softball Team	March 15-19, 2019	0

E3. To approve a District student field trip scheduled for the 2018-19 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
School No. 2, Paterson	IHHS Holiday Festival	December 6, 2018	\$568.44 ¹

Request for Waiver of Transportation Costs

E4. To accept regular tuition student (Student No. 422669) into the Ramapo Indian Hills Regional High School District for the 2018-19 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

E5. That home instruction for a District student, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421102	RHS	10
421388	RHS	10
420499	IHHS	11
419615	IHHS	12

E6. To authorize the carry over of the Elementary and Secondary Education Act (ESSA) Grant Funds for Fiscal Year 2019 as follows:

Title I	\$8,710
Title II, A	4,454
Title IV	1,364

E7. To approve the Curriculum Evaluation Hours for the 2018-19 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
Business	Technology / Programming	2 Participants	8
		2 Presenters	8
	Business	4 Participants	8
		2 Presenters	8
Family & Consumer Science	Fashion	2 Participants	8
		2 Presenters	8
	Foods	2 Participants	8
		2 Presenters	8
	Child Development	2 Participants	8
		2 Presenters	8
Social Studies	World Civilizations	4 Participants	8
		2 Presenters	8
	US I	4 Participants	8
		2 Presenters	8
	US II	4 Participants	8
		2 Presenters	8
Visual & Performing Arts	Performing	4 Participants	8
		1 Presenter	8
	Visual	4 Participants	8

OPERATIONS

OP1. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

BCCA (Bergen County Coaches Association)	Basketball Jamboree; Gymnasium & Locker Rooms; January 26, 2019; 10 A.M. – 4 P.M.
Franklin Lakes Elementary Schools	Band Concert; Auditorium; June 12, 2019; 5:30 – 8:30 P.M.

Ramapo High School

Township of Wyckoff Recreation Department	Basketball; Gymnasium; December 2, 9, & 16, 2018; January 6, 13, 20, & 27, & February 3 & 10, 2019; 12 – 5 P.M.
Township of Wyckoff Recreation Department	Wrestling; Gymnasium; January 19 & 26, 2019; 2 – 7 P.M.; Gymnasium; Tuesdays & Thursdays, December 4, 2018 – February 24, 2019; 6 – 9 P.M.
Libbylicious	Fashion Show and Rehearsal; Auditorium and Classrooms; May 31, 2019; 4:30 – 5:50 P.M., June 1, 2019; 7:30 – 9:30 P.M.
Dance Designs	Dance Recital; Auditorium and 2 extra rooms; June 6, 2019; 4 – 9 P.M. & June 9, 2019; 12:30 – 5 P.M.

OP2. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

American Cancer Society	Relay for Life; Athletic Fields, surrounding areas, & Concession Stand; May 17 - 18, 2019; 8 A.M. – 7 A.M. (<i>Request to waive Facilities Fee.</i>)
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OP3. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District (“District”) maintains the Ramapo Indian Hills Regional High School District Plan (“Plan”); and

WHEREAS, the District’s written plan document was adopted and made effective January 1, 2019 in accordance with the Internal Revenue Code Section 403(b) by the District’s Board of Education (“Board”); and

WHEREAS, the Internal Revenue Service (“IRS”) created an IRS pre-approved plan document program whereby the District could adopt an IRS pre-approved 403(b) plan document;

WHEREAS, the Board desires to restate the Plan’s plan document onto an IRS pre-approved plan document;

NOW, THEREFORE, BE IT RESOLVED that the Plan, as re-stated, is hereby approved and adopted.

OP4. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District (“District”) seeks to establish and maintain a Ramapo Indian Hills Regional High School 457(b) plan to further provide its employees with another option to save for their retirement; and

WHEREAS, the District created a written plan document in accordance with the Internal Revenue Code 457(b) that governs the operation of the 457(b) plan; and

WHEREAS, the Board desires to establish the Ramapo Indian Hills Regional High School 457(b) plan (“Plan”); and

WHEREAS, the Board desires to approve and adopt the written plan document governing the operation of the Plan, and which is compliant with the Internal Revenue Code Section 457(b);

NOW, THEREFORE, BE IT RESOLVED that the Plan is hereby approved and adopted.

OP5. To approve Change Order No. 001, dated May 6, 2018, from Cypreco Industries, Inc., P.O. Box 822, Neptune, New Jersey, 07753, for *Visitor Bleacher Replacement at Ramapo High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
001	Relocate the existing power circuit between light poles.	\$10,565.00

The Original Contract Sum is \$480,000.00 and the New Contract Sum including this Change Order will be \$490,565.00. (The net change by previously authorized Change Orders was \$0.00; Contract Sum will be increased by this Change Order in the amount of \$10,565.00; the Contract Sum prior to this Change Order was \$480,000.00).

OP6. To approve Change Order No. 002, dated October 16, 2018, from Cypreco Industries, Inc., P.O. Box 822, Neptune, New Jersey, 07753, for *Visitor Bleacher Replacement at Ramapo High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
002	Miscellaneous repairs as per the attached proposal.	\$12,890.00

The Original Contract Sum is \$480,000.00 and the New Contract Sum including this Change Order will be \$503,455.00. (The net change by previously authorized Change Orders was \$10,565.00; Contract Sum will be increased by this Change Order in the amount of \$12,890.00; the Contract Sum prior to this Change Order was \$490,565.00).

OP7. To approve Change Order No. 001, dated August 22, 2018, from ML, Inc., 65 South Street, Passaic, New Jersey, 07055, for *Visitor and Home Side Bleachers at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
001	Add a course of block to the retaining wall erected on the east side of the Visitors’ Bleachers.	\$5,197.50

The Original Contract Sum is \$1,290,000.00 and the New Contract Sum including this Change Order will be \$1,295,197.50. (The net change by previously authorized Change Orders was \$0.00; Contract Sum will be increased by this Change Order in

the amount of \$5,197.50; the Contract Sum prior to this Change Order was \$41,290,000.00).

OP8. To approve Change Order No. 002, dated August 20, 2018, from ML, Inc., 65 South Street, Passaic, New Jersey, 07055, for *Visitor and Home Side Bleachers at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
002	Install new concrete walkway on home side in lieu of the asphalt walkway depicted and pave between the walkway and the bleacher asphalt as well as along the north side of the existing staircase. A fence shall be installed along the north side of the sloped walkway extending from the retaining wall to a gate at the tope. Tree removal and a credit for not repairing the fence in this area are also included in this Change Order.	\$36,894.30

The Original Contract Sum is \$1,290,000.00 and the New Contract Sum including this Change Order will be \$1,332,091.80. (The net change by previously authorized Change Orders was \$5,197.50; Contract Sum will be increased by this Change Order in the amount of \$36,894.30; the Contract Sum prior to this Change Order was \$1,295,197.50).

OP9. To approve Change Order No. 003, dated August 20, 2018, from ML, Inc., 65 South Street, Passaic, New Jersey, 07055, for *Visitor and Home Side Bleachers at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
003	Contractor to add a 2.0 KVA step down transformer at each of the bleacher lighting panels.	\$5,342.46

The Original Contract Sum is \$1,290,000.00 and the New Contract Sum including this Change Order will be \$1,337,434.26. (The net change by previously authorized Change Orders was \$42,091.80; Contract Sum will be increased by this Change Order in the amount of \$5,342.46; the Contract Sum prior to this Change Order was \$1,332,091.80).

OP10. To approve Change Order No. 004, dated August 29, 2018, from ML, Inc., 65 South Street, Passaic, New Jersey, 07055, for *Visitor and Home Side Bleachers at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
004	Reposition near ramps on the home side per discussion and correspondence on August 29, 2018. The fence sections on the southeast corner of the Press Box shall be increased to 8' as per the Building Department.	\$8,783.78

The Original Contract Sum is \$1,290,000.00 and the New Contract Sum including this Change Order will be \$1,346,218.04. (The net change by previously authorized Change Orders was \$47,434.26; Contract Sum will be increased by this Change Order in the amount of \$8,783.78; the Contract Sum prior to this Change Order was \$1,337,434.26).

OP11. To approve Change Order No. 004, dated September 10, 2018, from ML, Inc., 65 South Street, Passaic, New Jersey, 07055, for *Contract No. 64, Masonry Upgrades at Ramapo High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
004	Credit for damage to window sill on the 100 and 200 Wings.	(\$5,000.00)

The Original Contract Sum is \$1,007,000.00 and the New Contract Sum including this Change Order will be \$1,020,983.43. (The net change by previously authorized Change Orders was \$18,938.43; Contract Sum will be decreased by this Change Order in the amount of \$5,000.00; the Contract Sum prior to this Change Order was \$1,025,938.43).

OP12. To accept the reports of bus evacuation drills that were conducted in the District during the 2018-19 School Year as follows:

Drills were conducted on October 23, 2018 in front of the Indian Hills High School between 7 – 7:30 A.M. and students who are bussed to school participated. Mr. Matthew Bushta, Assistant Principal, and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Drills were conducted on October 24, 2018 in front of the Indian Hills High School between 7 – 7:30 A.M. and students who are bussed to school participated. Mr. Mike Mancino, Assistant Principal, and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

FINANCE

- F1. That the financial report of the business administrator and the treasurer of school monies for the month of August 2018, including a cash report for that period, be approved and ordered filed.
- F2. To approve the *Committed Purchase Order Report* for the month of September 2018, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. That the additional bills paid in September 2018 and drawn on the current account in the total amount of \$10,905.70 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F4. To authorize approval of bills drawn on the current account in the total amount of \$3,685,721.87 for materials received and/or services rendered, including the October 15, 2018 Payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. To approve transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of September 2018.
- F6. That the September 30, 2018 payroll in the amount of \$1,296,131.61 having been duly audited by the business administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board. (Amount was not available for the September 24, 2018 Regular Public Meeting.)
- F7. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of August 31, 2018 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of

N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F8. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Frank C. Ceurvels, certify that as of August 31, 2018, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F9. To approve the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH18-12	Davidson	ELL Program	1/16/19	\$21.00
IH18-13	Klingner	Baltimore Collegetown Tour	11/12-15/18	281.74
IH18-14	Urdang	Spanish Civil War	11/7/18	9.05
R18-20	DelBuono	NJCHE	11/30/18	123.00
R18-21	Witterschein	History Conference at Princeton University	11/30/18	115.34

F10. To approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve the undesignated allowable adjustment to the 2018-19 Budget in the amount of \$1,307.00 for unbudgeted 2017-18 Extraordinary Aid as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
11.140.100.101.000.00.10.00	Teachers’ Salaries 9-12	\$1,307.00

F11. To accept the equipment donation received from AHS Hospital Corp., Morristown, New Jersey, for Indian Hills High School and Ramapo High School as follows:

<u>Quantity</u>	<u>Equipment</u>	<u>Market Value</u>
2	Automated External Defibrillator, Philips Heartstart AED	\$1,625
2	Standard Carrying Case	117.60
2	Infant/Child Smart Pads Cartridge	129.60
2	Fast Response Kit	55.20
2	Philips AED Cabinet	303.60
2	2-Way Wall Sign	22.00

POLICY

PO1. To approve the second and final reading of District Policy 5561, Use of Physical Restraint and Seclusion Techniques for Students with Disabilities.

PO2. To approve the District Regulation 5561, Use of Physical Restraint and Seclusion Techniques for Students with Disabilities.

P1 – PO2

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday ✓, Porro ✓, Quinlan ABSENT, Rukaj ✓, Butto ✓, Castor ✓

COMMITTEE REPORTS

Mr. Porro reported that the members of the Policy Committee met prior to this evening’s Board Meeting to review and discuss District policies and regulations. One of the policies discussed was the District’s Mascot policy.

Mrs. Becker reported that a Crisis Management Committee Meeting is scheduled in November.

Mrs. Kilday reported that an Education Committee Meeting is scheduled on November 27.

Mr. Bunting reported that the members of the Negotiations Committee will meet on November 13 with the representatives of the RIHSA and a Finance Committee Meeting is scheduled on December 12.

Mrs. Castor, on behalf of Mrs. Quinlan, Chairperson of the Facilities Committee, reported that the members of the Facilities Committee met on October 15 to discuss agenda items as follows: 1) the replacement of the athletic fields; and 2) the prioritization of capital projects.

BOARD COMMENTS

Mrs. Becker stated that she was in attendance when the representatives from Atlantic Health donated the two AEDs to the District. She thanked Atlantic Health for their generous donation.

Mrs. Becker also stated that she attended the New Jersey School Boards Association Fall Workshop and participated in the mandated training session for Board members.

Mrs. Kilday stated that she is thrilled that the Board approved the Agreement between the RIHEA and the Board of Education. She thanked the Business Office and the Superintendent’s Office for their efforts during this process.

Mrs. Castor reported that she attended the New Jersey School Boards Association Fall Workshop and attended several informational sessions; she stated that the programs offered were very interesting.

Members of the Board thanked Mr. Wolff for his presentation on the District’s Continuity of Operations Plan.

Members of the Board thanked the representatives of Atlantic Health for its generous donation to the District.

PUBLIC DISCUSSION

A. Moved by PORRO Seconded RUKAJ to open the meeting to public discussion.

A member of the public commended the District on the Program, Fundamentals of Mindfulness; and stated that it is an outstanding program for students.

B. Moved by RUKAJ Seconded BUTTO to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mrs. Castor announced anticipated future meeting dates as follows:

Monday, November 12, 2018, Work Session, District Conference Room, 8 P.M.

Monday, November 26, 2018, Regular Public Meeting, District Conference Room, 8 P.M.

ADJOURNMENT

Moved by BUTTO Seconded: RUKAJ to adjourn at 9:14 P.M.